Faculty members are responsible for the safety and well-being of students during scheduled instructional activities. Each semester, faculty will notify their students of Sierra College emergency procedures both verbally and in the course syllabus.

If an emergency occurs in the immediate area, faculty should call 911 or contact Police Services 660-7120. In the event of a campus emergency, lines of authority may change. Faculty are expected to follow the direction of those who have been placed in charge of specific functions relating to the emergency. Faculty will be contacted as appropriate regarding the situation and given instructions on further actions needed.

A. IMPORTANCE OF ATTENDANCE DOCUMENTATION
   In the event of an emergency, it is vital to be able to account for the whereabouts of all students, faculty, and staff. Faculty who take attendance should keep rosters with them and turn them over to the appropriate authority upon demand. Faculty who do not regularly take attendance should work with students to develop a buddy system or some other method of accounting for all of the students in the classroom in the event of an emergency.

B. FIRST CLASS MEETING
   1. Review emergency exits for the room and building with the students.
   2. Review location of nearest emergency phone with the students.
   3. Notify students that you’ll lead them to the appropriate gathering point on the campus in the event of an order to evacuate buildings.
   4. Develop a “buddy” system or other method for attendance accounting with the students.
   5. Review the actions to be taken in the event of a lockdown or shelter in place with the students.
   6. Notify students that backpacks and other personal belongings are to be kept with them at all times. Backpacks left unattended pose a risk and may be confiscated or destroyed.

C. IN THE EVENT OF AN EVACUATION ALARM OR COMMAND:
   1. Instruct students to gather personal belongings.
   2. Proceed with class to the established gathering point.
   3. Report to the emergency staff assigned to supervise the gathering point. If no one is present, identify who is present and report the information to the emergency staff when they arrive.
   4. Wait with class at the gathering point until given further instructions by the appropriate emergency personnel.

D. IN THE EVENT OF A COMMAND TO LOCK DOWN:
   1. Close all doors and lock, if possible.
   2. Close all blinds and drapes.
   3. Turn off any unnecessary equipment.
   4. Keep everyone away from all windows.
   5. Instruct students to remain as quiet as possible.
   6. Do not allow anyone to leave until notified by emergency personnel.
   7. Ask students to turn cell phones off to free up frequencies for emergency personnel.
   8. Be prepared to barricade classroom doors if necessary.
   9. Be prepared to counter or defend yourself if entry is made.

E. IN THE EVENT OF A COMMAND TO CREATE SHELTER IN PLACE:
   Follow all steps identified for a lock down. Additionally, ensure that all ventilation is either closed or shut down.