I. Reengineering Sierra College for Student Success

A. Innovative and Responsive Programs and Services: Encourage development and expansion of innovative programs, partnerships, and delivery methods.
   1. Strengthen the student pathways to college participation, readiness, and completion by continuing to work closely with area school districts and higher education entities in joint efforts such as early assessment, dual enrollment, and degree completion partnerships.
   2. Continue development of Strong Workforce Initiatives in partnership with the regional business community to increase the number of students enrolled in and completing programs leading to high-demand, high-wage jobs.
   3. Develop initiatives tailored to the unique needs and contributions of the Nevada County Campus and the Tahoe-Truckee Campus.

B. Enrollment Management: Develop and implement strategies to increase student enrollment and improve student success.
   1. Support the development and implementation of Interest Areas that better define the pathway for students to progress towards a degree or certificate.
   2. Strategically manage course offerings to address obstacles to student course progression including scheduling and room usage.
   3. Strategically expand offerings where necessary to improve student pathways.

II. Campus Climate: Foster an environment of safety, mutual appreciation, and respect.

A. Continue to provide students an environment of academic excellence while demonstrating the values of respect and inclusion.
B. Continue to work collaboratively with staff and faculty to provide equitable compensation packages while maintaining a balanced budget.

III. College Facilities: Continue to practice sound fiscal management by developing and implementing a variety of strategies to provide college facilities for current and future student program needs.

A. Continue to apply resources to current facility needs and set aside funds for future or emergency facility needs.
B. Begin implementation phase of 2017 Facilities Master Plan.
C. Continue progress toward generating revenues with the College properties adjacent to the Rocklin Campus.
D. Continue close collaboration with the Foundation to provide resources to support college goals.
E. Continue the effort with the Friends of Sierra College to secure funding to support the facilities master plan including a community-supported ballot initiative in June 2018.

IV. Community Partnerships/Governmental Relations: Increase public support for the college through enhanced visibility, community involvement, and advocacy efforts.

A. Focus on increasing college visibility, public participation, and support for college programs and our students.
   1. Increase external local and regional efforts to identify and increase public support.
   2. Expand marketing and public relations efforts.
B. Continue to advocate for the college by meeting regularly with local, county and state officials and by participating in local and statewide organizations.
C. Continue to identify and support legislative efforts to improve California Community Colleges.