

Guided Pathways Strategic Goals					
Goal 1 Increase the number of students who complete certificates, degrees, transfer to four year colleges and universities, or earn a living wage while maintain high levels of academic integrity	Goal 2 Identify and close success and equity gaps amongst underserved and/or underrepresented student populations	Goal 3 Increase opportunities for students to engage in lifelong learning, gain job skills, or transition to credit bearing college programs.	Goal 4 Provide professional development programs that support highly effective teaching and learning, support services, and operational areas.	Goal 5 Implement the Facilities and Technology Master Plans in a manner that maximizes the public's return on investment of Measure E funds, while advancing the Sierra College Mission.	Goal 6 Stabilize or grow student enrollment by increasing the number of students at Sierra College and/or increasing the proportion of students attending fulltime.

**Board of Trustees and Superintendent/President
Priorities & Goals 2019-20**

- I. Student Success (aligns with Guided Pathways Strategic Goals 1, 2 & 3)
 - A. Innovative and Responsive Programs and Services: Encourage development and expansion of innovative programs, partnerships, and delivery methods.
 1. Develop and implement multi-year Guided Pathways Strategic Plan
 2. Strengthen the student pathways to college participation, readiness, and completion by continuing to work closely with area school districts and higher education entities in joint efforts such as early assessment, dual enrollment, and degree completion partnerships.
 3. Continue development of Strong Workforce Initiatives in partnership with the regional business community to increase the number of students enrolled in and completing programs leading to high-demand, high-wage jobs.
 4. Explore models to increase the number of students who participate in internships or other work based learning opportunities.
 5. Develop initiatives tailored to the unique needs and contributions of the Nevada County Campus and the Tahoe-Truckee Campus.
 - B. Enrollment Management: Develop and implement enrollment and scheduling strategies to improve student success.
 1. Further develop the structure and continue implementation of Interest Areas that better define the pathway for students to progress towards a degree or certificate and/or transfer requirements.
 2. Strategically manage course offerings to address obstacles to student course progression including scheduling and room usage, including the implementation of software solutions for this purpose
 3. Strategically expand offerings where necessary to improve student pathways.
 - C. Student Achievement: Support efforts to eliminate the equity gap for all students including underrepresented and underserved students.
 - D. Accreditation: Prepare the college for the fall team visit and receive full accredited status.

- II. Campus Climate: Foster an environment of safety, mutual appreciation, equity, and respect. (aligns with Guided Pathways Strategic Goals 2 & 4)
 - A. Continue to provide students an environment of academic excellence while demonstrating the values of respect and inclusion.
 - B. Continue to ensure safe and secure campuses by maintaining strong partnerships with local public safety agencies, providing emergency response training for staff and students, and responding appropriately to regular campus safety assessments.
 - C. Ensure an environment that fosters success for all students by providing professional development programs and opportunities for faculty and staff.

D. Continue to work collaboratively with staff and faculty to provide equitable compensation packages while maintaining a balanced budget and ample reserves.

III. College Operations and Facilities: Continue to practice sound fiscal management by developing and implementing a variety of strategies to provide college facilities for current and future student program needs. *(aligns with Guided Pathways Strategic Goal 5)*

A. Continue implementing Facilities Master Plan including operation of the Measure E Citizens' Bond Oversight Committee and construction of Rocklin Campus capital improvement projects.

B. Continue the process to compete for state capital outlay funding.

C. Continue progress toward generating revenues with the College properties adjacent to the Rocklin Campus.

D. Continue close collaboration with the Foundation to provide resources to support college goals.

E. Seek innovative opportunities to secure sufficient funding to provide high quality educational facilities to meet the needs of current and future students.

F. Successfully navigate the transition to California's new Student-Centered Funding Formula and improve the college performance on the metrics that are measured.

IV. Community Partnerships/Governmental Relations: Increase public support for the college through enhanced visibility, community involvement, and advocacy efforts. *(aligns with Guided Pathways Strategic Goal 6)*

A. Focus on increasing college visibility, public participation, and support for college programs and our students.

1. Continue external local and regional efforts to sustain a high level of public knowledge about and support of Sierra College

2. Begin implementation of the Marketing department re-design and ensure staffing needs and campus efforts meet the project framework.

B. Continue to advocate for the college by meeting regularly with local, county and state officials and by participating in local and statewide organizations.

C. Continue to identify and support legislative efforts to improve California Community Colleges.

D. Evaluate input on Industry Councils and assess opportunities for student needs.