Board of Trustees Evaluation of the Superintendent/President

Date Adopted: 7/14/1992
Date Revised: 5/29/2015
Date Reviewed: 5/29/2015
References: ACCJC Accreditation Standard IV.C.3 (formerly IV.A)

The Board of Trustees shall conduct an evaluation of the Superintendent/President at least annually. The evaluation procedure will serve as a tool to measure and improve the effectiveness and efficiency of the Superintendent/President and to assess the individual’s strengths and weaknesses. The Board will use the following general procedure:

The Superintendent/President prepares statements describing the degree of success/achievement of past year’s goals. The Board may obtain information from staff and/or community members to assist them in the evaluation. The Board reviews these statements and input, and concurs, suggests different interpretations or conclusions. The Board also offers individually or collectively any other comments relative to the Superintendent/President’s performance and their expectations.

The Board may use a written instrument to assist in reviewing the Superintendent/President’s performance. The Board shall review the adopted institutional goals and reflect how well the Superintendent/President has been able to realize the direction of the goals. A summary of the evaluation is prepared and provided to the Superintendent/President.

See Board Policy 2435.