Board of Trustees Delegation of Authority to the Superintendent/President

Date Adopted: 5/14/1985
Date Revised: 6/9/2015
Date Reviewed: 6/9/2015
References: ACCJC Accreditation Standards IV.B.5, IV.C.12, and IV.D.1 (formerly IV.B.1.j and IV.B.2); Education Code Sections 70902(d), 72400

The Board delegates to the Superintendent/President the executive responsibility for administering the policies adopted by the Board and executing all decisions of the Board requiring administrative action.

The Superintendent/President may delegate any powers and duties entrusted to him or her by the Board, including the administration of colleges and centers, but will be specifically responsible to the Board for the execution of such delegated powers and duties.

The Superintendent/President is empowered to reasonably interpret board policy. In situations where there is no board policy direction, the CEO shall have the power to act, but such decisions shall be subject to review by the Board. It is the duty of the Superintendent/President to inform the Board of such action and to recommend written board policy if one is required.

The Superintendent/President is expected to perform the duties contained in the Superintendent/President job description and fulfill other responsibilities as may be determined in annual goal-setting or evaluation sessions. The job description and goals and objectives for performance shall be developed by the Board in consultation with the Superintendent/President.

The Superintendent/President shall ensure that all relevant laws and regulations are complied with, and that required reports are submitted in timely fashion.

The Superintendent/President shall make available any information or give any report requested by the Board as a whole. Individual trustee requests for information shall be met if, in the opinion of the Superintendent/President, they are not unduly burdensome or disruptive to District operations. Information provided to any trustee shall be available to all trustees.
The Superintendent/President shall act as the professional advisor to the Board in policy formation.

In addition to the powers and duties specifically imposed by statute, the Superintendent/President shall perform the following functions and duties:

- Responsibility for planning, organizing, and directing the College District.
- Responsibility for the appointment and supervision of all personnel.
- Responsibility for delegation to the staff assigned to conduct the instructional and non-instructional affairs of the College and define the duties assigned.
- Responsibility for advising the Board of Trustees in the development and adoption of policies.
- Responsibility for providing leadership in planning, initiating, evaluating, and interpreting to the public the programs of the College.
- Responsibility for creating an environment and atmosphere in which each staff member can make their maximum contribution to the welfare and progress of the College and its students and may have a voice in consideration of policy and procedure.
- Responsibility for maintaining an open, trusting climate which allows and fosters communication with the diverse educational community.