

Sierra College

BOARD POLICY

BP 6800

Safety

Date Adopted: 7/9/1985

Date Revised: 2/9/2016

Date Reviewed: 2/9/2016

References: 29 Code of Federal Regulations 1910.101 et seq.; 49 Code of Federal Regulations, Part 40; 49 Code of Federal Regulations, Part 655; California Code of Regulations, Health & Safety Code Section 104420, Title 8, Section 3203

The Board of Trustees is committed to providing and maintaining a safe and healthy work environment, including safe facilities and equipment which shall conform and comply with all health and safety requirements by law. It is the expectation that all District employees shall assume the responsibility for using safe and healthful work practices. Supervisors shall promote safety and health and diligently correct any unsafe conditions or work practices through corrective action, education, training and enforcement.

The Superintendent/President shall establish administrative procedures to ensure the safety of employees and students on District sites, including the following:

- Compliance with the United States Department of Transportation regulation implementing the Federal Omnibus Transportation Employee Testing Act of 1991. Specifically, the District shall comply with the regulations of the Federal Highway Administration (FHWA) and, if applicable, the Federal Transit Administration (FTA). Compliance with these policies and procedures may be a condition of employment.
- Establishment of an Injury and Illness Prevention Program in compliance with applicable California Occupational Health and Safety Act (Cal/OSHA) regulation and state law. These procedures shall promote an active and aggressive program to reduce and/or control safety and health risks to ensure that no employee be required to work under unsafe or hazardous conditions or to perform tasks which endanger their health, safety or well-being and that working conditions and equipment be maintained in compliance with all standards prescribed by federal, state and local laws, regulations and good loss prevention measures.

- Establishment of a Hazardous Material Communications Program, which shall include review of all chemicals or materials received by the District for hazardous properties, instruction for employees and students on safe handling of such materials, and proper disposal methods for hazardous materials.
- Prohibition of the use of tobacco in all public buildings. (see Administrative Procedure 3570)

The Superintendent/President shall establish a safety committee and appoint a chair to implement and enforce safety and health rules and regulations. The committee shall establish, in writing, operating rules and regulations.

See Administrative Procedures 3510, 3570, 6850, 7327 and 7343.