

Sierra College

ADMINISTRATIVE PROCEDURE

AP 7150

Evaluation

Date Adopted: 5/1/1986

Date Revised: 4/5/2019

Date Reviewed: 4/5/2019

References: Accreditation Standard III.A.5 (formerly 111.A.1.b); FUSE Collective Bargaining Agreement; SCFA Collective Bargaining Agreement; SCMA Collective Bargaining Agreement; Unrepresented Employees Handbook

The District assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The District establishes written criteria for evaluating all personnel. The evaluation process assesses the effectiveness of personnel and encourages improvement. Actions taken following evaluations are formal, timely, and documented.

Performance evaluations for faculty shall be conducted in accordance with the provisions of the SCFA Collective Bargaining Agreement.

Performance evaluations for classified employees shall be conducted in accordance with the provisions of the FUSE Collective Bargaining Agreement.

Performance evaluations for represented educational administrators and classified managers shall be conducted in accordance with the SCMA Collective Bargaining Agreement.

Performance evaluations for unrepresented employees shall be conducted in accordance with the Unrepresented Employees Handbook.