

Sierra College

ADMINISTRATIVE PROCEDURE

AP 7330

Communicable Disease

Date Adopted:	11/9/2004
Date Revised:	3/8/2019
Date Reviewed:	3/8/2019
References:	Education Code Sections 87408, 87408.6, 88021

New Employees

For successful applicants for positions:

- A medical certificate is required showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis, unfitting the applicant to instruct or associate with students.
- The medical certificate shall be submitted by a physician as authorized by code.
- The medical examination is conducted not more than six months before the submission of the certificate and is at the expense of the applicant.
- A contract of employment may be offered to an applicant subject to the submission of the required medical certificate.
- The medical certificate becomes a part of the personnel record of the employee and is open to the employee or their designee.

The District, at its discretion, may require academic employees to undergo periodic medical examinations to determine if they are free from any communicable disease, including, but not limited to, active tuberculosis, unfitting the applicant to instruct or associate with students.

Hepatitis Clearance

Specific job categories falling into Class I and Class II have been established under the Injury and Illness Prevention Program.

Continuing employees falling into these classes will be notified to provide documentation of vaccination for Hepatitis B. If such employees have not previously had the series of vaccinations for Hepatitis B, they will be provided the opportunity to have the series through the Health Services Department at no expense.

Employees do have the right to sign a document of declination if they so choose not to have the Hepatitis B series vaccinations.

See Board Policy 7330 and Administrative Procedure 7336.