

# Sierra College

## ADMINISTRATIVE PROCEDURE

AP 7336

### Certification of Freedom from Tuberculosis

Date Adopted:	7/1/1998
Date Revised:	4/5/2019
Date Reviewed:	4/5/2019
References:	Education Code Section 87408.6

This procedure provides verification of freedom from active tuberculosis for new and continuing employees.

#### New Employee

- All new employees of the District must provide proof of clearance from active tuberculosis within 30 days of employment. All reports shall be brought to the College Health Nurse Practitioner in Health Services.
- A person who transfers their employment from another school or community college District shall be deemed to meet the requirements of this procedure if the person can produce a certificate that shows that they had a tuberculosis risk assessment within the past four years that showed no risk factors were present or was examined and was found to be free of communicable tuberculosis, or if it is verified by the college previously employing them that it has a certificate on file that contains that showing.
- A person who transfers their employment from a private or parochial elementary school, secondary school, or nursery school to the District shall be deemed to meet the requirements of this procedure if the person can produce a certificate as provided for in Health and Safety Code Section 121525 that shows that they had a tuberculosis risk assessment within the last four years that showed no risk factors were present or was examined and was found to be free of communicable tuberculosis, or if it is verified by the school previously employing them that it has the certificate on file.
- The cost of either the intradermal tuberculosis skin test or x-ray examination of the lungs (in those who react to current test or reacted in the past) shall be borne by the District. All District locations should access the campus Health Center for a free assessment.
- New employees with a history of a prior reaction to a tuberculosis test must submit proof of a negative chest x-ray current within 6 months.

- All new employees who experience a positive reaction to the tuberculosis skin test shall also be required to provide proof of clearance from active tuberculosis by chest x-ray within 30 days of employment. Failure to provide documentation to Health Services and Human Resources within 30 days may result in termination of employment.

### **Continuing Employee**

- All continuing employees are required to undergo an evaluation every four (4) years to assure freedom from active tuberculosis.
- Tuberculosis clearance is required within the semester notified or may result in withholding of future payroll warrant.
- Employees who have never reacted to the tuberculosis skin test shall have a risk assessment. Results shall be brought to Health Services with final clearance given by Human Resources.
- Employees who have reacted to the tuberculosis skin test in the past shall be required to complete and return the questionnaire sent out by Health Services.
- Any employee who reacts to the tuberculosis skin test or has symptoms of active tuberculosis shall also be required to provide proof of clearance from active tuberculosis by chest x-ray within 30 days. Failure to provide documentation to Health Services within 30 days may result in withholding of future payroll warrants or disciplinary action.