Certification of Freedom from Tuberculosis

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Date Revised: 3/20/2015
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References: Education Code Section 87408.6

This procedure provides verification of freedom from active tuberculosis for new and continuing employees.

New Employee
- All new employees of the District must provide proof of clearance from active tuberculosis within 30 days of employment. All reports shall be brought to the College Health Nurse Practitioner in Health Services.
- The cost of either the intradermal tuberculosis skin test or x-ray examination of the lungs (in those who react to current test or reacted in the past) shall be borne by the District.
- New employees with a history of a prior reaction to a tuberculosis test must submit proof of a negative chest x-ray current within 6 months.
- All new employees who experience a positive reaction to the tuberculosis skin test shall also be required to provide proof of clearance from active tuberculosis by chest x-ray AND physician evaluation and treatment within 30 days of employment. Failure to provide documentation to Health Services and Human Resources within 30 days may result in termination of employment.

Continuing Employee
- All continuing employees are required to undergo an evaluation every four (4) years to assure freedom from active tuberculosis.
- The Human Resources Office annually shall notify each employee of the requirement.
- Tuberculosis clearance is required within the semester notified or may result in withholding of future payroll warrant.
- Employees who have never reacted to the tuberculosis skin test shall have a tuberculosis skin test placed and read. Results shall be brought to Health Services with final clearance given by Human Resources.
• Employees who have reacted to the tuberculosis skin test in the past shall be required to complete and return the questionnaire sent out by Health Services.
• Any employee who reacts to the tuberculosis skin test or has symptoms of active tuberculosis shall also be required to provide proof of clearance from active tuberculosis by chest x-ray and physician evaluation and treatment within 30 days. Failure to provide documentation to Health Services within 30 days may result in withholding of future payroll warrants or disciplinary action.