

# Sierra College

## BOARD POLICY

**BP 7715**

### **Title IX**

Date Adopted: 6/8/1999

Date Revised: 4/14/2015

Date Reviewed: 4/14/2015

References: Sierra College Faculty and Staff Equal Employment Opportunity (EEO) Plan; Administrative Code, Title 5, Sections 53000 et seq.

It is the policy of this District to ensure compliance with Title IX of the Education Amendments of 1972 by assuring that no student or employee shall on the basis of sex be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance.

A District's self-evaluation shall be implemented which shall include the following:

- A review of current policies and practices and the effects thereof concerning admissions of students, treatment of students, and employment of both academic and non-academic personnel working in any District program or activity;
- Modification of policy and/or practice which does not or may not meet the requirements, including appropriate remedial steps to eliminate the effects of any discrimination which resulted or may have resulted from adherence to these policies or practices;
- Upon completion of the self-evaluation, the District shall maintain the file for a period of three years.

All personnel will be held accountable for cooperating fully with the Title IX program. Any incident of discrimination in any form should be reported to:

EEO Officer  
Rocklin Campus  
Phone: (916) 660-7110