MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

MQ00050 Accounting
Master’s in accountancy or business administration with accounting concentration OR Bachelor’s in business with accounting emphasis or business administration with accounting emphasis or economics with an accounting emphasis AND Master’s in business, business administration, business education, economics, taxation, economics or finance OR the equivalent.
(NOTE: A Bachelor’s degree with a CPA license is an alternative qualification for this discipline, pursuant to Title 5, section 53410.1.)

MQ00070 Adaptive Computer Technology
Master’s in category of disability or special education, or education, or psychology, or educational psychology or rehabilititional counseling AND 15 semester units of upper division or graduate study in area of disability to include but not limited to Adaptive Computer Technology OR the equivalent.

MQ00080 Adaptive Physical Education
Master’s in physical education, with fifteen (15) semester units of graduate study or upper division units in adaptive physical education; OR Bachelor’s degree in physical education AND a Master’s in occupational therapy; OR the equivalent.

MQ00090 Addiction Paraprofessional Training
(Addiction Paraprofessional Training)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00100 Administration of Justice
(Police science, corrections, law enforcement)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00115 Administrators – Instructional or Student Services
Master’s degree AND one year of formal training, internship, or leadership experience reasonably related to the administrator’s administrative assignment, which may, but need not be, concurrent with the required full-time service.

MQ00150 Aeronautics
(Airframe and powerplant, aircraft mechanics, aeronautical engineering technician, avionics)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00200 Agricultural Business and Related Services
(Inspection, pest control, food processing/meat cutting)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00250 Agricultural Engineering
(Equipment and machinery, farm mechanics)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

MQ00300 Agricultural Production
(Animal science, plant science, beekeeping, aquaculture)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00320 Agriculture
Master’s in agriculture, agriculture science, education with a specialization in agriculture or other agricultural area (including: agricultural business, agricultural engineering, agricultural mechanics, agronomy, animal science, enology, environmental (ornamental) horticulture, equine science, forestry, natural resources, plant science, homology, soil science, viticulture or other agriculture science) OR the equivalent.

MQ00350 Air Conditioning, Refrigeration, Heating
(Solar energy technician)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00400 Animal Health Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00420 Animal Training and Management
(Exotic animal training)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00450 Anthropology
Master’s in anthropology or archaeology OR Bachelor’s in either of the above AND Master’s in sociology, biological sciences, forensic sciences, genetics or paleontology OR the equivalent.

MQ00500 Appliance Repair
(Vending machines, applicant repair)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00550 Apprenticeship Program
Until July 1, 1993, the minimum qualifications for service as a community college faculty member teaching credit or noncredit apprenticeship courses shall be satisfied by meeting both of the following requirements:

1. Six (6) years of occupational experience in an apprenticeable trade, including at least two years at the journeyman level; and
2. Sixty (60) clock hours or four (4) semester units of instruction in an accredited institution of higher education in materials, methods, and evaluation of instruction. This requirement may be satisfied concurrently during the first year of employment as an apprenticeship instructor.
On or after July 1, 1993, the minimum qualifications for service as a community college faculty member teaching credit apprenticeship courses shall be satisfied by meeting one of the following three requirements:

(1) Possession of an associate degree, plus four (4) years of occupational experience in the subject matter area to be taught; or

(2) Six (6) years of occupational experience, a journeyman’s certificate in the subject matter area to be taught, and completion of at least eighteen (18) units of degree applicable college level coursework, in addition to apprenticeship credits, from an accredited institution; or

(3) Employment and service as a community college apprenticeship instructor prior to January 1, 1991; provided that such service was authorized pursuant to minimum qualifications that pertained at the time of hire.

On or after July 1, 1993, the minimum qualifications for service as a community college faculty member teaching noncredit apprenticeship courses shall be either of the following:

(1) The minimum qualifications for credit apprenticeship instruction as set forth in this section, or a high school diploma; and six years of occupational experience in the occupation to be taught, including at least 2 years of journeyman level; and sixty clock hours or four semester units in an accredited institution of higher education in materials, methods, and evaluation of instruction. This last requirement may be satisfied concurrently during the first year of employment as an apprenticeship instructor.

**MQ00570 Archaeological Technology**
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

**MQ00600 Architecture**
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

**MQ00650 Art**
Master’s in fine arts, art, or art history OR Bachelor’s in any of the above AND Master’s in humanities OR the equivalent.

Note: “Master’s in fine arts” as used here refers to any Master’s degree in the subject matter of fine arts, which is defined to include visual studio arts such as drawing, painting, sculpture, printmaking, ceramics, textiles, and metal and jewelry art; and also art education and art therapy. It does not refer to the “Master of Fine Arts” (MFA) degree when that degree is based on specialization in performing arts or dance, film, video, photography, creative writing, or other non-plastic arts.

**MQ00670 Art History**
Master’s degree in art history, history of art and architecture, or visual culture/visual studies OR Bachelor’s degree in art history and Master’s degree in history OR Master’s degree in art with a recorded emphasis or concentration in art history OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ00700 Astronomy
See Physics/Astronomy

MQ00730 Athletic Training
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
Note: This discipline listing applies only to instructors teaching apportionment generating courses in the subject of athletic training. Non-apportionment-generating athletic training activity is not subject to minimum qualifications.

MQ00750 Auto Body Technology
(Antique and classic auto restoration)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00800 Automotive Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

Aviation
(Flight, navigation, ground school, air traffic control)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00850 Aviation
(Flight, navigation, ground school, air traffic control)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00900 Banking and Finance
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ00950 Barbering
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01000 Bicycle Repair
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01050 Biological Sciences
Master’s in any biological science OR Bachelor’s in any biological science AND Master’s in biochemistry, biophysics, or marine science OR the equivalent.

MQ01055 Biotechnology
Bachelor’s degree in biological sciences, chemistry, biochemistry, or engineering, and two years of full-time related work experience.

MQ01100 Bookbinding
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ01130  Broadcasting Technology
(Film making/video, media production, radio/TV)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01150  Building Codes and Regulations
(Inspecting of construction, building codes, contractor training)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01200  Building Maintenance
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01250  Business
Master’s in business, business management, business administration, accountancy, finance, marketing, or business education OR Bachelor’s in any of the above AND Master’s in economics, personnel management, public administration, or JD or LL.B. degree OR Bachelor’s in economics with a business emphasis AND Master’s in personnel management, public administration, or JD or LL.B. degree OR the equivalent.

MQ01260  Business Education
Master’s in business, business administration, or business education OR Bachelor’s in any of the above AND Master’s in vocational education OR the equivalent.

MQ01300  Business Machine Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01350  Cabinet Making
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01400  Cardiovascular Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01450  Carpentry
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01500  Ceramic Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01550  Chemistry
Master’s in chemistry OR Bachelor’s in chemistry or biochemistry AND Master’s in biochemistry, chemical engineering, chemical physics, physics, molecular biology, or geochemistry OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ01570  Child Care Center Director
Master’s in child development, early childhood education, human development, family and consumer studies with a specialization in child development/early childhood education OR Bachelor’s in any of the above AND Master’s in educational psychology with a specialization in child development, social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, life management/home economics, family life studies, or family and consumer studies OR the equivalent.

MQ01590  Child Development Center Specialist
Associate’s Degree

MQ01600  Child Development/Early Childhood Education
Master’s in child development, early childhood education, human development, home economics/family and consumer studies with a specialization in child development/early childhood education, or educational psychology with a specialization in child development/early childhood education OR Bachelor’s in any of the above AND Master’s in social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, life management/home economics, family life studies, or family and consumer studies OR the equivalent.

MQ01630  Classics
Master’s degree in classics OR a Bachelor’s degree in classics AND a Master’s degree in history (with a concentration in ancient Mediterranean areas), English literature, comparative literature, classical archaeology OR the equivalent.

MQ01650  Coaching
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01700  Commercial Art
(Sign making, lettering, packaging, rendering)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01750  Commercial Music
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ01770  Communication Studies (Speech Communications)
Master’s in speech, speech broadcasting, telecommunications, rhetoric, communication, communication studies, speech communication, or organizational communication OR Bachelor’s in any of the above AND Master’s in drama/theater arts, mass communication, or English OR the equivalent.

MQ01800  Computer Information Systems
(Computer network installation, microcomputer technology, computer applications)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

MQ01850  Computer Science
Master’s in computer science or computer engineering OR Bachelor’s in either of the above
AND Master’s in mathematics, cybernetics, business administration, accounting or engineering
OR Bachelor’s in engineering AND Master’s in cybernetics, engineering mathematics, or
business administration OR Bachelor’s in mathematics AND Master’s in cybernetics,
engineering mathematics, or business administration OR Bachelor’s degree in any of the above
AND a Master’s degree in information science, computer information systems, or information
systems OR the equivalent.

Note: Courses in the use of computer programs for application to a particular discipline may be
classified, for the minimum qualification purposes, under the discipline of the application.

MQ01900  Computer Service Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ01950  Construction Management
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ02000  Construction Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ02030  Cooperative Work Experience Coordinator
Any Master’s Degree

MQ02050  Cosmetology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ02100  Counseling
Master’s in counseling, rehabilitation counseling, clinical psychology, counseling psychology,
guidance counseling, educational counseling, social work, or career development, marriage and
family therapy, or marriage, family and child counseling, OR the equivalent.

(NOTE: A license as a Marriage and Family Therapist (MFT) is an alternative qualification for
this discipline, pursuant to title 5, section 53410.1.)

MQ02130  Counseling of Students with Disabilities
Master’s in rehabilitation counseling OR Master’s in special education AND 24 or more
semester units in upper division graduate level coursework in counseling, guidance, student
personnel, psychology, or social work OR Master’s in counseling, guidance, student personnel,
or psychology, or career development, or social welfare; AND either 12 or more semester units
in upper division or graduate level coursework specifically in counseling or rehabilitation of
individuals with disabilities, OR two years full-time experience or the equivalent in one or more
of the following:
1. Counseling or guidance for students with disabilities; OR
2. Counseling and/or guidance in industry, government, public agencies, military or private
social welfare organizations in which the responsibilities of the position were
predominately or exclusively for persons with disabilities; OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ02145  Court Interpreting
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02150  Court Reporting
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02200  Culinary Arts/Food Technology
(Food service, meat cutting, baking, waiter/waitressing, bartending)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02250  Dance
Master’s in dance, physical education with a dance emphasis, or theater with dance emphasis, OR Bachelor’s in any of the above AND Master’s in physical education, any life science, physiology, theater arts, kinesiology, humanities, performing arts, or music OR the equivalent.

MQ02270  Deaf and Hearing Impaired
Master’s in category of disability or special education, or education, or psychology, or educational psychology or rehabilitation counseling AND 15 semester units of upper division or graduate study in area of disability to include but not limited to deaf and hearing impaired OR the equivalent.

MQ02300  Dental Technology
(Dental assisting, dental hygiene)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02330  Developmental Disabilities
Master’s in category of disability or special education, or education, or psychology, or educational psychology or rehabilitational counseling AND 15 semester units of graduate study or upper division units in area of disability to include but not limited to Development Disabilities OR the equivalent.

MQ02350  Diagnostic Medical Technology
(Diagnostic medical sonography, neurodiagnostic technology, polysonographic technology)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02400  Diesel Mechanics
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02450  Dietetic Technician
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02455  Dietetics
See Nutritional Science/Dietetics
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ02465 Disabled Student Programs/Services Coordinator
Certificated employee that (a) holds an appropriate DSPS credential: AND/OR has two (2) years full time experience or the equivalent within the last four (4) years in one or more of the following fields: (1) instruction or counseling or both in a higher education program for students with disabilities; or (2) administration of a program for students with disabilities in an institution of higher education; or (3) teaching, counseling or administration in secondary education, working predominantly or exclusively in programs for students with disabilities; or (4) administrative or supervisory experience in industry, government, public agencies, the military, or private social welfare organizations, in which the responsibilities of the position were predominantly or exclusively related to persons with disabilities, or meets the requirements of Ed Code Section 84850.5(b). (Administrative Code Regulations)

MQ02475 Disabled Student Programs/Services Counselor
Certificated counselor providing academic, personal and vocational guidance and counseling in accordance with the standards for the Community College Counselor Credential. The DSPS Counselor shall be further authorized to instruct courses in guidance/counseling or college orientation and to provide intake counseling assessments and/or screenings for students enrolled in DSPS. In addition, the DSPS Counselor must meet the following minimum standards: (a) hold a Master’s Degree in Rehabilitation Counseling; or (b) hold a Master’s Degree in a field of Special Education with completion of 24 semesters units of upper division of graduate level coursework with emphasis in counseling, guidance, student personnel, psychology, or social welfare; or (c) hold a Master’s Degree in counseling, guidance, student personnel, psychology, or social welfare, with 12 or more semester units in upper division or graduate level coursework specifically in the counseling or rehabilitation of individuals with disabilities and have two (2) years full -time experience or equivalent within the last four (4) years in one or more of the following areas: (1) counseling and/or guidance for students with disabilities in an institution of higher education; or (2) counseling and/or guidance for secondary school students with disabilities; or (3) counseling and/or guidance in industry, government, public agencies, military or private social welfare organizations in which the responsibilities of the position were predominantly or exclusively for persons with disabilities; or (d) meet the requirements of Ed Code Section 84850.5(b). (Administrative Code Regulations)

MQ02500 Drafting
CADD (Computer Aided Drafting/Design), CAD (Computer Aided Design), CAD (Computer Aided Drafting)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02550 Drama/Theater Arts
Master’s or Master of Fine Arts in drama/theater arts/performance OR Bachelor’s or Bachelor of Fine Arts in drama/theater/performance AND Master’s in comparative literature, English, communication studies, literature, or humanities OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

MQ02560 Earth Science
Master’s in geology, geophysics, earth sciences, meteorology, oceanography, or paleontology
OR Bachelor’s in geology AND Master’s in geography, physics, or geochemistry OR the equivalent.

MQ02570 Ecology
Master’s in ecology or environmental studies OR the equivalent OR see interdisciplinary studies.

MQ02600 Economics
Master’s in economics OR Bachelor’s in economics AND Master’s in business, business administration, business management, business education, finance, or political science OR the equivalent.

MQ02650 Education
Master’s in education OR the equivalent.

MQ02700 Electricity
(Electrical power distribution)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02750 Electromechanical Technology
(Industrial mechanical technology)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02775 Electronics
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02800 Electronics Technology
(Radio, television, computer repair, avionics)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02850 Electromicroscopy
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02900 Electroplating
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ02950 Emergency Medical Technologies
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03000 Engineering
Master’s in any field of engineering OR Bachelor’s in any of the above AND Master’s in mathematics, physics, computer science, chemistry, or geology OR the equivalent.
(NOTE: A Bachelor’s in any field of engineering with a professional engineer’s license is an alternative qualification for this discipline, pursuant to title 5, section 53410.1.)
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

MQ03020 Engineering Support
(Surveying, engineering aides)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03050 Engineering Technology
Master’s in any field of engineering technology or engineering OR Bachelor’s degree in either of the above AND Master’s degree in physics, mathematics, computer science, biological science, or chemistry, OR Bachelor’s degree in industrial technology, engineering technology or engineering AND a professional engineer’s license OR the equivalent.

MQ03100 English
Master’s in English, literature, comparative literature, or composition OR Bachelor’s in any of the above AND Master’s in linguistics, TESL, speech, education with a specialization in reading, creative writing, or journalism OR the equivalent.

MQ03105 Environmental Technologies
(Environmental hazardous material technology, hazardous material abatement, environmentally conscious manufacturing, waste water pretreatment, air pollution control technology, integrated waste management, water treatment, sewage treatment)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03112 EOPS Counselor
Master’s degree in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, or career development, or the equivalent AND have completed a minimum of 9 semester units of college coursework predominantly relating to ethnic minorities or persons handicapped by language, social, or economic disadvantages OR have completed 6 semester units or the equivalent of a college-level counseling practicum or counseling field-work courses in a community college EOPS program, or in a program dealing predominantly with ethnic minorities or persons handicapped by language, social or economic disadvantages AND shall have 2 years of occupational experience in work relating to ethnic minorities or persons handicapped by language, social, or economic disadvantages.

MQ03115 EOPS Director
Master’s Degree AND one year of formal training, internship, or leadership experience reasonably related to the administrator’s administrative assignment, which may, but need not be, concurrent with the required full-time service AND must have, within the last 4 years, 2 years of experience or the equivalent in the management or administration of educational programs, community organizations, government programs, or private industry in which the applicant dealt predominantly with ethnic minorities or persons handicapped by language, social or economic disadvantages or, as a community college EOPS counselor or EOPS instructor, or have comparable experience in working with disadvantaged clientele AND shall have completed a minimum of 6 units of college-level coursework predominantly relating to ethnic minorities or persons handicapped by educational, language, or social disadvantages.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ03150  Equine Science
(Equine training, equitation, farrier science, pack horse management)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03200  ESL
Master’s in TESL, TESOL, applied linguistics with a TESL emphasis, linguistics with a TESL emphasis, English with a TESL emphasis, or education with a TESL emphasis OR Bachelor’s in TESL, TESOL, English with a TESL certificate, linguistics with a TESL certificate, applied linguistics with a TESL certificate, or any foreign language with a TESL certificate AND Master’s in linguistics, applied linguistics, English, composition, bilingual/bicultural studies, reading, speech, or any foreign language OR the equivalent.

MQ03250  Estimating
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03300  Ethnic Studies
Master’s in the ethnic studies field OR Master’s in American Studies/Ethnicity, Latino Studies, La Raza Studies, Central American Studies, Latin American Studies, Cross Cultural Studies, Race and Ethnic Relations, Asian-American Studies, or African-American Studies OR the equivalent OR see interdisciplinary studies.

MQ03350  Fabric Care
(Laundry and dry cleaning)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03400  Family and Consumer and Studies/Home Economics
Master’s in family and consumer studies, life management/home economics, or home economics education OR Bachelor’s in any of the above AND Master’s in child development, early childhood education, human development, gerontology, fashion, clothing and textiles, housing/interior design, foods/nutrition, or dietetics and food administration OR the equivalent.

MQ03450  Fashion and Related Technologies
(Merchandising, design, production)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03470  Film Studies
Master’s degree in film, drama/theater arts, or mass communication OR Bachelor’s degree in any of the above AND Master’s degree in media studies, English, or communication OR the equivalent.

MQ03520  Financial Aid Officer
Master’s Degree in any discipline OR the equivalent.

MQ03550  Fire Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ03600 Flight Attendant Training
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03650 Fluid Mechanics Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03670 Folk Dance
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03700 Foreign Languages
Master’s in the language being taught OR Bachelor’s in the language being taught AND Master’s in another language or linguistics OR the equivalent.

MQ03750 Forestry/Natural Resources
(Range management; soil, air and water resources; fish/wildlife management; parks and recreation)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03800 Furniture Making
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ03850 Geography
Master’s in geography OR Bachelor’s in geography AND Master’s in geology, history, meteorology, or oceanography OR the equivalent OR see interdisciplinary studies.

MQ03920 Gerontology
Master’s in gerontology OR the equivalent OR see interdisciplinary studies.

MQ03950 Graphic Arts
(Desktop publishing)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04000 Gunsmithing
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04100 Health
Master’s in health science, health education, biology, nursing, physical education, kinesiology, exercise science, dietetics, or nutrition OR Bachelor’s in any of the above AND Master’s in public health, or any biological science OR the equivalent.

MQ04120 Health Care Ancillaries
(Medical assisting, hospice worker, home care aide, certified nurse aide, health aide, ward clerk, central service technology, childbirth educator, primary care associate, massage therapy)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ04130  Health Information Technology
(Medical record technology)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04150  Health Services Director/ Health Services Coordinator/ College Nurse
Minimum Qualifications for these faculty members specified in title 5, section 53411. The minimum qualifications for a health services professional with overall responsibility for developing and directing student health services shall be a valid, current California license as a registered nurse, and either of the following:
(1) a Master’s Degree in nursing and a California Public Health Nurse certificate; or
(2) a Bachelor’s Degree in nursing, a California Public Health Nurse certificate, and a Master’s Degree in health education, sociology, psychology, counseling, health care administration, public health, or community health.

Other health services personnel shall not be subject to statewide minimum qualifications; however, all personnel shall possess appropriate valid, current licensure or certification to practice in California when required by law. Ancillary personnel shall work under appropriate supervision when required by their license laws.

MQ04200  Heavy Duty Equipment Mechanics
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04250  History
Master’s in history OR Bachelor’s in history AND Master’s in political science, humanities, geography, area studies, women’s studies, social science, or ethnic studies OR the equivalent.

MQ04270  Home Economics
Master’s in home economics, fine arts (textile courses) OR the equivalent

MQ04300  Hotel and Motel Services
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04350  Humanities
Master’s in humanities OR the equivalent.

MQ04400  Industrial Design
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04425  Industrial Maintenance
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04450  Industrial Relations
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04500  Industrial Safety
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ04550  Industrial Technology
(Foundry occupations)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04600  Instructional Design/Technology
Master’s in instructional design/technology or educational technology OR the equivalent.

MQ04630  Insurance
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04650  Interdisciplinary Studies
Master’s in the interdisciplinary area OR Master’s in one of the disciplines included in the interdisciplinary area and upper division or graduate course work in at least one other constituent discipline.
Note: The Interdisciplinary Studies discipline is provided to allow for those cases where it is locally determined that a course must be taught by someone with qualifications that exceed a single discipline. The constituent disciplines can include any disciplines found in the Master’s list.

MQ04700  Interior Design
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04720  Intern
Bachelor’s Degree, Master’s Degree, Doctorate

MQ04750  Janitorial Services
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04800  Jewelry
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04850  Journalism
Master’s in journalism or communication with a specialization in journalism OR Bachelor’s in either of the above AND Master’s in English history, communication, literature, composition, comparative literature, any social science, business, business administration, marketing, graphics, or photography OR the equivalent.

MQ04900  Labor Relations
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ04950  Labor Studies
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ05000  Laser Technology
(Laser electro-optics technology)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05050  Law
JD or LL.B
NOTE: Courses in aspects of law for application to a particular discipline may be classified, for minimum qualifications purposes in the discipline of the application.

MQ05060  Learning Assistance Instructors
Minimum Qualifications for these faculty members are specified in title 5, section 53415.
The minimum qualifications for service as a learning assistance or learning skills coordinator or instructor, or tutoring coordinator, shall be either (a) or (b) below:
(a) the minimum qualifications to teach any master’s level discipline in which learning assistance or tutoring is provided at the college where the coordinator is employed; or
(b) a master’s degree in education, educational psychology, or instructional psychology, or other master’s degree with emphasis in adult learning theory.
Minimum qualifications do not apply to tutoring or learning assistance for which no apportionment is claimed.

MQ05070  Learning Disabilities
Master’s in category of disability or special education, or education, or psychology, or educational psychology or rehabilitational counseling AND 15 semester units of graduate study or upper division units in area of disability to include but not limited to Learning Disabilities OR the equivalent.

MQ05080  Learning Resources
Master’s Degree in any discipline OR the equivalent.

MQ05100  Legal Assisting
(Paralegal)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05150  Library Science
Master’s in library science, or library and information science, OR the equivalent.

MQ05200  Library Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05250  Licensed Vocational Nursing
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05270  Linguistics
Master’s in linguistics or applied linguistics OR Bachelor’s in linguistics AND Master’s in TESOL, anthropology, psychology, sociology, English, or any foreign language OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ05300  Locksmithing
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05350  Machine Tool Technology
(Tool and die making)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05400  Management
Master’s in business administration, business management, business education, marketing, public administration, or finance OR Bachelor’s in any of the above AND Master’s in economics, accountancy, taxation, or law OR the equivalent.

MQ05450  Manufacturing Technology
(Quality control, process control)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05500  Marine Diving Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05530  Marine Engine Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05550  Marketing
Master’s in business administration, business management, business education, marketing, advertising, or finance OR Bachelor’s in any of the above AND Master’s in economics, accountancy, taxation, or law OR the equivalent.

MQ05552  Martial Arts/Self-Defense
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ0555  Masonry
(Concrete, cement work, bricklaying)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ05600  Mass Communication
Master’s in radio, television, film, mass communication, or communication, journalism OR Bachelor’s in any of the above AND Master’s in drama/theater arts, communication, communication studies, business, telecommunications, or English OR the equivalent.

MQ05650  Materials Testing Technology
(Destructive testing or nondestructive examination)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ05700  Mathematics  
Master’s in mathematics or applied mathematics OR Bachelor’s in either of the above AND 
Master’s in statistics, physics, or mathematics education OR 
the equivalent.

MQ05750  Media Production  
(Also see Broadcasting Technology) 
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.

MQ05850  Medical Instrument Repair  
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.

MQ05900  Medical Record Terminology  
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.

MQ05930  Military Studies  
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience (military science)

MQ05950  Mining and Metallurgy  
(Oil field operations) 
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.

MQ06000  Mortuary Science  
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.

MQ06050  Motorcycle Repair  
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.

MQ06070  Multimedia  
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.

MQ06100  Music  
Master’s in music OR Bachelor’s in music AND Master’s in humanities OR the equivalent.

MQ06120  Music, Applied  
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.

MQ06150  Music Management  
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.

MQ06170  Music Merchandising  
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years 
of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

MQ06200  Musical Instrument Repair
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ06250  Nursing
Master’s in nursing OR Bachelor’s in nursing AND Master’s in health education or health science OR the equivalent OR the minimum qualifications as set by the Board of Registered Nursing, whichever is higher.

MQ06350  Nursing Science/Clinical Practice
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ06355  Nutritional Science/Dietetics
Master’s in nutrition, dietetics, or dietetics and food administration OR Bachelor’s in any of the above AND Master’s in chemistry, public health, or family and consumer studies/home economics OR the equivalent.
Note: A Bachelor’s in nutrition, dietetics, or dietetics and food administration, and certification as a registered dietitian, is an alternative qualification for this, pursuant to title 5, section 53410.1.

MQ06400  Occupational Therapy Assisting
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ06450  Office Management
Master’s in business, business administration, or business education OR Bachelor’s in any of the above AND a Master’s in vocational education OR the equivalent.

MQ06500  Office Technologies
(Secretarial skills, office systems, word processing, computer applications, automated office training)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ06550  Ornamental Horticulture
(Landscape horticulture, design, maintenance, landscape architecture, floristry, floral design)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ06600  Pharmacy Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ06650  Philosophy
Master’s in philosophy OR Bachelor’s in philosophy AND Master’s in humanities or religious studies, OR the equivalent.
Minimum Qualifications

MQ06700  Photography
Master’s in photography, fine arts, or art OR Bachelor’s in any of the above AND Master’s in art history or humanities OR the equivalent.

Photographic Technology/Photographic Technology/Commercial Photography
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ06770  Physical Disabilities
Master’s in category of disability or special education, or education, or psychology, or educational psychology or rehabilitational counseling AND 15 semester units of graduate study or upper division units in area of disability to include but not limited to Physical Disabilities OR the equivalent.

MQ06800  Physical Education
Master’s in physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise, or adaptive physical education, OR Bachelor’s in any of the above AND Master’s in any life science, dance, physiology, health education, recreation administration, or physical therapy OR the equivalent.

MQ06850  Physical Therapy Assisting
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ06900  Physics/Astronomy
Master’s in physics, astronomy, or astrophysics OR Bachelor’s in physics or astronomy AND Master’s in engineering, mathematics, meteorology, or geophysics OR the equivalent.

MQ06950  Piano Tuning and Repair
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07000  Plastics
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07050  Plumbing
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07100  Political Science
Master’s in political science, government, or international relations OR Bachelor’s in any of the above AND Master’s in economics, history, public administration, social science, sociology, any ethnic studies, JD, or LL.B. OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ07150  Printing Technology
(Typography, composition, printing)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07200  Private Security
(Security management, safety/accident control, hazardous substance management crime prevention)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07250  Prosthetics and Orthotics
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07300  Psychiatric Technician
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07350  Psychology
Master’s in psychology OR Bachelor’s in psychology AND Master’s in counseling, sociology, statistics, neuroscience, or social work OR the equivalent.

MQ07400  Public Relations
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07450  Radiological Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07500  Radiation Therapy
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07550  Reading
Master’s in education with a specialization in reading or teaching reading OR Bachelor’s in any academic discipline AND twelve semester units of course work in teaching reading AND Master’s in English, literature, linguistics, applied linguistics, composition, comparative literature, TESL, or psychology OR the equivalent.

MQ07600  Real Estate
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07650  Recreation Administration
Master’s in recreation administration or physical education OR Bachelor’s in either of the above AND Master’s in dance, gerontology, or public administration, OR the equivalent.

MQ07670  Registered Veterinary Technician
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
Minimum Qualifications/Degrees/Experience

Minimum Qualifications

MQ07700 Rehabilitation Technician
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07750 Religious Studies
Master’s in religious studies, theology, or philosophy OR Bachelor’s in any of the above AND Master’s in humanities OR the equivalent.

MQ07800 Respiratory Technician
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07850 Respiratory Technologies
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07900 Restaurant Management
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ07950 Retailing
(Purchasing, merchandising, sales)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ08000 Robotics
(Computer integrated manufacturing)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ08050 Sanitation and Public Health Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ08070 School Psychologist
Licensed in California as a Clinical Psychologist

MQ08080 Search and Rescue
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ08150 Sheet Metal
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ08200 Ship and Boat Building and Repair
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ08250 Shoe Rebuilding
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

MQ08300  Sign Language, American
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ08310  Sign Language/English Interpreting
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ08330  Small Business Development
(Entrepreneurship)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ08350  Small Engine Mechanics
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ08400  Sociology
Master’s in sociology OR Bachelor’s in sociology AND Master’s in anthropology, any ethnic
studies, social work, or psychology OR the equivalent.

MQ08450  Social Science
Master’s in social science OR
the equivalent OR see interdisciplinary studies.

MQ08500  Special Education
Minimum Qualifications for these faculty members are specified in title 5, section 53414.

MQ08550  Speech Communication
See Communication Studies

MQ08570  Speech Language Pathology
Master’s in speech pathology, speech language pathology, speech language and hearing sciences,
communicative disorders, communicative disorders and sciences, communication sciences and
disorders, or education with a concentration in speech pathology, OR
the equivalent.

MQ08600  Stagecraft
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience,

MQ08650  Steamfitting
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ08700  Surgical Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ08750  Telecommunication Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years
of experience, or any associate degree and six years of experience.

MQ08760  Theater Arts
See Drama/Theater Arts
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

MQ08800  Transportation
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ08850  Travel Services
(Dispatching)
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ08900  Upholstering
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ08950  Vision Care Technology
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ09000  Watch and Clock Repair
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ09050  Water Treatment
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ09100  Welding
The minimum qualifications for disciplines on this list are any bachelor’s degree and two years of experience, or any associate degree and six years of experience.

MQ09150  Women’s Studies
Master’s in women’s studies OR the equivalent OR see interdisciplinary studies.

MQ09200  Work Experience Coordinator
Master’s Degree in any discipline OR the equivalent

MQ09250  Community Services/Contract Classes
Community service or contract classes which do not award college credit and are not supported by state apportionment are not subject to the provisions of this subchapter. Contract classes which award college credit are subject to this subchapter, even if they are not supported by state apportionment.
Definition of Experience
Where years of professional or occupational experience are referred to in this subchapter, the requirement is for the stated number of years of full-time experience, or the equivalent in part-time experience. Unpaid experience may be counted if it entailed responsibilities substantially similar to those of relevant paid positions in the field.

MQ09300 Non-Credit Instruction
Except as provided elsewhere in this article, the minimum qualifications for service as a faculty member teaching a non-credit course shall be the same as the minimum qualifications for credit instruction in the appropriate discipline, or as follows:

(a) For an interdisciplinary non-credit basic skills course, a bachelor’s in any social science, humanities, mathematics, or natural science discipline or in liberal studies, as appropriate to the course.

(b) For a non-credit basic skills course in mathematics, a bachelor’s in mathematics.

(c) For a non-credit basic skills course in reading and/or writing, either: a bachelor’s in English, literature comparative literature, composition, linguistics, speech, creative writing, or journalism; or a bachelor’s in any discipline and coursework in an accredited institution of higher education in teaching reading.

(d) For a non-credit course in citizenship, a bachelor’s in any discipline, and 6 semester units in American history and institutions.

(e) For a non-credit course in English as a second language (ESL), any one of the following:

(1) A bachelor’s in teaching English as a second language, or teaching English to speakers of other languages.

(2) A bachelor’s in education, English, linguistics, applied linguistics, any foreign language, composition, bilingual/bicultural studies, reading, or speech; and a certificate in teaching English as a second language, which may be completed concurrently during the first year of employment as a non-credit instructor.

(3) A bachelor’s with any of the majors specified in subparagraph (2) above; and one year of experience teaching ESL in an accredited institution; and a certificate in teaching English as a second language, which may be completed concurrently during the first 2 years of employment as a non-credit instructor.

(4) Possession of a full-time, clear Adult Education Teaching Credential authorizing instruction in ESL.

(f) For a non-credit course in health and safety, a bachelor’s in health science, health education, biology, nursing, dietetics, or nutrition; or an associate degree in any of those subjects, and 4 years of professional experience related to the subject of the course taught.

(g) For a non-credit course in home economics, a bachelor’s in home economics, life management, family and consumer studies, dietetics, food management, interior design, or clothing and textiles; or an associate degree in any of those subjects, and 4 years of professional experience related to the subject of the course taught.

(h) For a non-credit course intended for older adults, either pattern (1) or pattern (2) following:
(1) A bachelor’s with a major related to the subject of the course taught; and either (a) or (b) below:
   (a) Thirty hours or 2 semester units of coursework in an accredited institution of higher education in understanding the needs of the older adult. This requirement may be completed concurrently during the first year of employment as a non-credit instructor.
   (b) One year of professional experience working with older adults.

(2) An associate degree with a major related to the subject of the course taught; and 2 years of occupational experience related to the subject of the course taught; and 60 hours or 4 semester units of coursework in an accredited institution of higher education in understanding the needs of the older adult. This last requirement may be completed concurrently during the first year of employment as a non-credit instructor.

(i) For a non-credit course in parent education, a bachelor’s in child development, early childhood education, human development, family and consumer studies with a specialization in child development or early childhood education, educational psychology with a specialization in child development, elementary education, psychology, or family life studies; and 2 years of professional or teaching experience in early childhood programs or parenting education.

(j) For a short-term non-credit vocational course, any one of the following:
   (1) A bachelor’s degree; and 2 years of occupational experience related to the subject of the course taught.
   (2) An associate degree; and 6 years of occupational experience related to the subject of the course taught.
   (3) Possession of a full-time, clear Adult Education Teaching Credential authorizing instruction in the subject matter.
   (4) For courses in an occupation for which the district offers or has offered apprenticeship instruction, the minimum qualifications for non-credit apprenticeship instructors in that occupation, as specified in Section 53413.

(k) The minimum qualifications for service as a faculty member to provide non-credit specialized instruction for students with disabilities shall be any one of the following:
   (1) The minimum qualifications for providing credit specialized instruction for students with disabilities as specified in this section.
   (2) A bachelor’s degree with any of the following majors: education of students with specific or multiple disabilities; special education; psychology; physical education; communicative disorders; rehabilitation; computer-based education; other computer-related majors which include coursework on adapted or assistive computer technology for students with disabilities; other majors related to providing specialized instruction or services to persons with disabilities.
   (3) An associate degree with one of the majors specified in subparagraph (2) above; and 4 years of experience providing specialized instruction or services to persons in the disability category or categories being served.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

(4) Possession of a full-time, clear Adult Education Teaching Credential authorizing instruction of the handicapped or disabled.

(5) For non-credit vocational courses, an associate degree or certificate of training; and 4 years of occupational experience related to the subject of the course taught; and 2 years of experience providing specialized instruction or services to persons in the disability category being served.
This section of the handbook contains a list of the disciplines requiring a Master’s degree. These disciplines lists must be used in conjunction with the Board of Governors minimum qualifications regulations (title 5, sections 53400-53430). Applicable rules specified in title 5 include the following:

- Degrees and credits generally must be from accredited institutions (section 53406).
- An occupational license or certificate is required in certain instances (section 53417).
- A district may hire a person who possesses qualifications different from, but equivalent to, those listed on the disciplines list, according to criteria and procedures agreed upon by the governing board and the academic senate (section 53430).

Whenever this list mentions a master’s degree, any degree beyond the master’s would also satisfy that qualification.

Under each of the disciplines below, the phrase ‘OR the equivalent’ refers to the possibility of hiring faculty who do not possess the exact degrees listed, under a local process developed and agreed upon by representatives of the governing board and the academic senate, as provided for in Education Code Section 87359 and title 5, section 53430.

Further, these lists only reflect the statewide minimums for persons to be considered qualified to teach in a discipline. Each district may establish additional qualifications which are more rigorous than those listed herein. Discipline Areas Included in the Discipline

**Accounting**

Master’s in accountancy or business administration with accounting concentration OR Bachelor’s in business with accounting emphasis or business administration with accounting emphasis or economics with an accounting emphasis AND Master’s in business, business administration, business education, economics, taxation, or finance OR the equivalent.

(NOTE: A Bachelor’s degree with a CPA license is an alternative qualification for this discipline, pursuant to title 5, section 53410.1.)

**Agriculture**

Master’s in agriculture, agriculture science, education with a specialization in agriculture or other agricultural area (including: agricultural business, agricultural engineering, agricultural mechanics, agronomy, animal science, enology, environmental (ornamental) horticulture, equine science, forestry, natural resources, plant science, pomology, soil science, viticulture or other agriculture science) OR the equivalent.

**Anthropology**

Master’s in anthropology or archaeology OR Bachelor’s in either of the above AND Master’s in sociology, biological sciences, forensic sciences, genetics or paleontology OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

Art
Master’s in fine arts, art, or art history OR Bachelor’s in any of the above AND Master’s in humanities OR the equivalent.

(Assuming “Master’s in fine arts” as used here refers to any master’s degree in the subject matter of fine arts, which is defined to include visual studio arts such as drawing, painting, sculpture, printmaking, ceramics, textiles, and metal and jewelry art; and also art education and art therapy. It does not refer to the “Master of Fine Arts” (MFA) degree when that degree is based on specialization in performing arts or dance, film, video, photography, creative writing, or other non-plastic arts.)

Astronomy
See Physics/Astronomy

Biological Sciences
Master’s in any biological science OR Bachelor’s in any biological science AND Master’s in biochemistry, biophysics, or marine science OR the equivalent.

Business
Master’s in business, business management, business administration, accountancy, finance, marketing, or business education OR Bachelor’s in any of the above AND Master’s in economics, personnel management, public administration, or JD or LL.B. degree OR Bachelor’s in economics with a business emphasis AND Master’s in personnel management, public administration, or JD or LL.B. degree OR the equivalent.

Business Education
Master’s in business, business administration, or business education OR Bachelor’s in any of the above AND Master’s in vocational education OR the equivalent.

Chemistry
Master’s in chemistry OR Bachelor’s in chemistry or biochemistry AND Master’s in biochemistry, chemical engineering, chemical physics, physics, molecular biology, or geochemistry OR the equivalent.

Child Development/Early Childhood Education
Master’s in child development, early childhood education, human development, home economics/family and consumer studies with a specialization in child development/early childhood education, or educational psychology with a specialization in child development/early childhood education OR Bachelor’s in any of the above AND Master’s in social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, life management/home economics, family life studies, or family and consumer studies OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

Communication Studies
(Speech Communication)
Master’s in speech, speech broadcasting, telecommunications, rhetoric, communication, communication studies, speech communication, or organizational communication OR Bachelor’s in any of the above AND Master’s in drama/theater arts, mass communication, or English OR the equivalent.

Computer Science
Master’s in computer science or computer engineering OR Bachelor’s in either of the above AND Master’s in mathematics, cybernetics, business administration, accounting or engineering OR Bachelor’s in engineering AND Master’s in cybernetics, engineering, mathematics, or business administration OR Bachelor’s in mathematics AND Master’s in cybernetics, engineering mathematics, or business administration OR Bachelor’s degree in any of the above AND a Master’s degree in information science, computer information systems, or information systems OR the equivalent.

(Note: Courses in the use of computer programs for application to a particular discipline may be classified, for minimum qualifications purposes, under the discipline of the application.)

Counseling
Master’s in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, career development, marriage and family therapy, or marriage, family and child counseling, OR the equivalent.

(Note: A license as a Marriage and Family Therapist (MFT) is an alternative qualification for this discipline, pursuant to title 5, section 53410.1.)

Dance
Master’s in dance, physical education with a dance emphasis, or theater with dance emphasis, OR Bachelor’s in any of the above AND Master’s in physical education, any life science, physiology, theater arts, kinesiology, humanities, performing arts, or music OR the equivalent.

Dietetics
See Nutritional Science/Dietetics

Drama/Theater Arts
Master’s in drama/theater arts/performance OR Bachelor’s in drama/theater arts/performance AND Master’s in comparative literature, English, speech, literature, or humanities OR the equivalent.

Earth Science
Master’s in geology, geophysics, earth sciences, meteorology, oceanography, or paleontology OR Bachelor’s in geology AND Master’s in geography, physics, or geochemistry OR the equivalent.

Ecology
Master’s in ecology or environmental studies OR the equivalent OR see interdisciplinary studies.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

Economics
Master’s in economics OR Bachelor’s in economics AND Master’s in business, business administration, business management, business education, finance, or political science OR the equivalent.

Education
Master’s in education OR the equivalent.

Engineering
Master’s in any field of engineering OR Bachelor’s in any of the above AND Master’s in mathematics, physics, computer science, chemistry, or geology OR the equivalent.

(Note: A Bachelor’s in any field of engineering with a professional engineer’s license is an alternative qualification for this discipline, pursuant to title 5, section 53410.1.)

Engineering Technology
Master’s in any field of engineering technology or engineering OR Bachelor’s degree in either of the above AND Master’s degree in physics, mathematics, computer science, biological science, or chemistry, OR Bachelor’s degree in industrial technology, engineering technology or engineering AND a professional engineer’s license OR the equivalent.

English
Master’s in English, literature, comparative literature, or composition OR Bachelor’s in any of the above AND Master’s in linguistics, TESL, speech, education with a specialization in reading, creative writing, or journalism OR the equivalent.

ESL
Master’s in TESL, TESOL, applied linguistics with a TESL emphasis, linguistics with a TESL emphasis, English with a TESL emphasis, or education with a TESL emphasis OR Bachelor’s in TESL, TESOL, English with a TESL certificate, linguistics with a TESL certificate, applied linguistics with a TESL certificate, or any foreign language with a TESL certificate AND Master’s in linguistics, applied linguistics, English, composition, bilingual/bicultural studies, reading, speech, or any foreign language OR the equivalent.

Ethnic Studies
Master’s in the ethnic studies field OR the equivalent OR see interdisciplinary studies.

Family/Consumer Studies and Home Economics
Master’s in family and consumer studies, life management/home economics, or home economics education OR Bachelor’s in any of the above AND Master’s in child development, early childhood education, human development, gerontology, fashion, clothing and textiles, housing/interior design, foods/nutrition, or dietetics and food administration OR the equivalent.

Film Studies
Master’s degree in film, drama/theater arts, or mass communication OR Bachelor’s degree in any of the above AND Master’s degree in media studies, English, or communication OR the equivalent.

Foreign Languages
Master’s in the language being taught OR Bachelor’s in the language being taught AND Master’s in another language or linguistics OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

Geography
Master’s in geography OR Bachelor’s in geography AND Master’s in geology, history, meteorology, or oceanography OR the equivalent OR see interdisciplinary studies.

Gerontology
Master’s in gerontology OR the equivalent OR see interdisciplinary studies.

Health
Master’s in health science, health education, biology, nursing, physical education, dietetics, or nutrition OR Bachelor’s in any of the above AND Master’s in public health, or any biological science OR the equivalent.

Health Services Director/Health Services Coordinator/College Nurse
Minimum Qualifications for these faculty members specified in title 5, section 53411.

History
Master’s in history OR Bachelor’s in history AND Master’s in political science, humanities, geography, area studies, women’s studies, social science, or ethnic studies OR the equivalent.

Humanities
Master’s in humanities OR the equivalent.

Instructional Design/Technology
Master’s in instructional design/technology or educational technology OR the equivalent.

Interdisciplinary Studies
Master’s in the interdisciplinary area OR Master’s in one of the disciplines included in the interdisciplinary area and upper division or graduate course work in at least one other constituent discipline.

Note: The Interdisciplinary Studies discipline is provided to allow for those cases where it is locally determined that a course must be taught by someone with qualifications that exceed a single discipline. The constituent disciplines can include any disciplines found in the Master’s list.

Journalism
Master’s in journalism or communication with a specialization in journalism OR Bachelor’s in either of the above AND Master’s in English history, communication, literature, composition, comparative literature, any social science, business, business administration, marketing, graphics, or photography OR the equivalent.

Law
JD or LL.B.

(Note: Courses in aspects of law for application to a particular discipline may be classified, for minimum qualifications purposes in the discipline of the application.)

Learning Assistance Instructors
Minimum Qualifications for these faculty members are specified in title 5, section 53415.

Library Science
Master’s in library science, library and information science, OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

**Linguistics**
Master’s in linguistics or applied linguistics OR Bachelor’s in linguistics AND Master’s in TESOL, anthropology, psychology, sociology, English, or any foreign language OR the equivalent.

**Management**
Master’s in business administration, business management, business education, marketing, public administration, or finance OR Bachelor’s in any of the above AND Master’s in economics, accountancy, taxation, or law OR the equivalent.

**Marketing**
Master’s in business administration, business management, business education, marketing, advertising, or finance OR Bachelor’s in any of the above AND Master’s in economics, accountancy, taxation, or law OR the equivalent.

**Mass Communication**
Master’s in radio, television, film, mass communication, or communication, journalism OR Bachelor’s in any of the above AND Master’s in drama/theater arts, communication, communication studies, business, telecommunications, or English OR the equivalent.

**Mathematics**
Master’s in mathematics or applied mathematics OR Bachelor’s in either of the above AND Master’s in statistics, physics, or mathematics education OR the equivalent.

**Music**
Master’s in music OR Bachelor’s in music AND Master’s in humanities OR the equivalent.

**Nursing**
Master’s in nursing OR Bachelor’s in nursing AND Master’s in health education or health science OR the equivalent OR The minimum qualifications as set by the Board of Registered Nursing, whichever is higher.

**Nutritional Science/Dietetics**
Master’s in nutrition, dietetics, or dietetics and food administration OR Bachelor’s in any of the above AND Master’s in chemistry, public health, or family and consumer studies/home economics OR the equivalent.

(NOTE: A Bachelor’s in nutrition, dietetics, or dietetics and food administration, and certification as a registered dietitian, is an alternative qualification for this discipline, pursuant to title 5, section 53410.1.)

**Philosophy**
Master’s in philosophy OR Bachelor’s in philosophy AND Master’s in humanities or religious studies, OR the equivalent.

**Photography**
Master’s in photography, fine arts, or art OR Bachelor’s in any of the above AND Master’s in art history or humanities OR the equivalent.

**Physical Education**
Master’s in physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise, or adaptive physical education, OR Bachelor’s in any of the above AND Master’s in any life science, dance, physiology, health education, recreation administration, or physical therapy OR the equivalent.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE
Minimum Qualifications

Physical Sciences
See Interdisciplinary Studies

Physics/Astronomy
Master’s in physics, astronomy, or astrophysics OR Bachelor’s in physics or astronomy AND
Master’s in engineering, mathematics, meteorology, or geophysics OR the equivalent.

Political Science
Master’s in political science, government, or international relations OR Bachelor’s in any of the
above AND Master’s in economics, history, public administration, social science, sociology, any
ethnic studies, JD, or LL.B. OR the equivalent.

Psychology
Master’s in psychology OR Bachelor’s in psychology AND Master’s in counseling, sociology,
statistics, neuroscience, or social work OR the equivalent.

Reading
Master’s in education with a specialization in reading or teaching reading OR Bachelor’s in any
academic discipline AND twelve semester units of course work in teaching reading AND
Master’s in English, literature, linguistics, applied linguistics, composition, comparative
literature, TESL, or psychology OR the equivalent.

Recreation Administration
Master’s in recreation administration or physical education OR Bachelor’s in either of the above
AND Master’s in dance, gerontology, or public administration, OR the equivalent.

Religious Studies
Master’s in religious studies, theology, or philosophy OR Bachelor’s in any of the above AND
Master’s in humanities OR the equivalent.

Social Science
Master’s in social science OR the equivalent OR see interdisciplinary studies.

Sociology
Master’s in sociology OR Bachelor’s in sociology AND Master’s in anthropology, any ethnic
studies, social work, or psychology OR the equivalent.

Special Education
Minimum Qualifications for these faculty members are specified in title 5, section 53414.

Speech Communication
See Communication Studies.

Speech Language Pathology
Master’s in speech pathology, speech language pathology, speech language and hearing sciences,
communicative disorders, communicative disorders and sciences, communication sciences and
disorders, or education with a concentration in speech pathology, OR
the equivalent.

Theater Arts
See Drama/Theater Arts

Women’s Studies
Master’s in women’s studies OR the equivalent OR see interdisciplinary studies.
This section of the handbook contains a list of the disciplines in which a Master’s degree is not generally available but which requires a specific Bachelor’s or associate degree. The minimum qualifications for disciplines on this list are specifically named bachelor’s degree(s) and two years of experience or specifically named associate degree(s) and six years of experience. This is a new category created in May 2009. The Board of Governors adopted the first and only discipline on this list in November 2009. Discipline Areas Included in the Discipline

**Biotechnology**

Bachelor’s degree in the biological sciences, chemistry, biochemistry, or engineering, and two years of full-time related work experience.
This section of the handbook contains a list of the disciplines in which a Master's degree is not generally available. The minimum qualifications for disciplines on this list are any bachelor's degree and two years of experience, or any associate degree and six years of experience. The list of “areas also included in the discipline” is not exhaustive. Only those areas are included for which it might not be clear otherwise whether they were intended to be included.

Discipline Areas Included in the Discipline

Addiction Paraprofessional Training
Administration of Justice
Police science, corrections, law enforcement
Aeronautics
Airframe and power plant, aircraft mechanics, aeronautical engineering technician, avionics
Agricultural Business and Related Services
Inspection, pest control, food processing/meat cutting
Agricultural Engineering
Equipment and machinery, farm mechanics
Agricultural Production
Animal science, plant science, beekeeping, aquaculture
Air Conditioning, Refrigeration, Heating
Solar energy technician
Animal Training and Management
Exotic animal training
Appliance Repair
Vending machines
Archaeological Technology
Architecture
Athletic Training
(Note: This discipline listing applies only to instructors teaching apportionment generating courses in the subject of athletic training. Non-apportionment-generating athletic training activity is not subject to minimum qualifications.
Auto Body Technology
Antique and classic auto restoration
Automotive Technology
Aviation
Flight, navigation, ground school, air traffic control
Banking and Finance
Barbering
Bicycle Repair
Bookbinding
Broadcasting Technology
Film making/video, media production, radio/TV
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

Building Codes and Regulations
Inspecting of construction, building codes, contractor training
Building Maintenance
Business Machine Technology
Cabinet Making
Cardiovascular Technology
Carpentry
Ceramic Technology
Coaching
Commercial Art
Sign making, lettering, packaging, rendering
Commercial Music
Computer Information Systems
Computer network installation, microcomputer technology, computer applications
Computer Service Technology
Construction Management
Construction Technology
Cosmetology
Court Interpreting
Court Reporting
Culinary Arts/Food Technology
Food service, meat cutting, baking, waiter/waitressing, bartending
Dental Technology
Dental assisting, dental hygiene
Diagnostic Medical Technology
Diagnostic medical sonography, neurodiagnostic technology, polysonographic technology
Diesel Mechanics
Dietetic Technician
Drafting
CADD (Computer Aided Drafting/Design), CAD (Computer Aided Design), CAD (Computer Aided Drafting)
Electricity
Electrical power distribution
Electromechanical Technology
Industrial mechanical technology
Electromicroscopy
Electronic Technology
Radio, television, computer repair, avionics
Electronics
Electroplating
Emergency Medical Technologies
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

Engineering Support
Surveying, engineering aides

Environmental Technologies
Environmental hazardous material technology, hazardous material abatement, environmentally conscious manufacturing, waste water pretreatment, air pollution control technology, integrated waste management, water treatment, sewage treatment

Equine Science
Equine training, equitation, farrier science, pack horse management

Estimating

Fabric Care
Laundry and dry cleaning

Fashion and Related Technologies
Merchandising, design, production

Fire Technology
Flight Attendant Training

Fluid Mechanics Technology

Folk Dance

Forestry/Natural Resources
Range management; soil, air and water resources; fish/wildlife management; parks and recreation

Furniture Making

Graphic Arts
Desktop publishing

Gunsmithing

Health Care Ancillaries
Medical assisting, hospice worker, home care aide, certified nurse aide, health aide, ward clerk, central service technology, childbirth educator, primary care associate, massage therapy

Health Information Technology
Medical record technology

Heavy Duty Equipment

Mechanics

Hotel and Motel Services

Industrial Design

Industrial Maintenance

Industrial Relations

Industrial Safety

Industrial Technology

Foundry occupations

Insurance

Interior Design

Janitorial Services
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

Jewelry
Labor Relations
Legal Assisting
Paralegal
Library Technology
Licensed Vocational Nursing
Locksmithing
Machine Tool Technology
Tool and die making
Manufacturing Technology
Quality control, process control
Marine Diving Technology
Marine Engine Technology
Martial Arts/Self-Defense
Masonry
Concrete, cement work, bricklaying
Materials Testing
Technology
Destructive testing or nondestructive examination
Media Production
Also see Broadcasting Technology
Medical Instrument Repair
Mining and Metallurgy
Oil field operations
Mortuary Science
Motorcycle Repair
Multimedia
Music Management
Music Merchandising
Musical Instrument Repair
Nursing Science/Clinical Practice
Occupational Therapy Assisting
Office Technologies
Secretarial skills, office systems, word processing, computer applications, automated office training
Ornamental Horticulture
Landscape horticulture, design, maintenance, landscape architecture, floristry, floral design
Pharmacy Technology
Photographic Technology/Commercial Photography
Physical Therapy Assisting
Minimum Qualifications

Piano Tuning and Repair
Plastics
Plumbing
Printing Technology
Typography, composition, printing
Private Security
Security management, safety/accident control, haz substance mgmt, crime prevention
Prosthetics and Orthotics
Psychiatric Technician
Public Relations
Radiological Technology
Radiation Therapy
Real Estate
Registered Veterinary Technician
Rehabilitation Technician
Respiratory Technician
Respiratory Technologies
Restaurant Management
Retailing
Purchasing, merchandising, sales
Robotics
Computer integrated manufacturing
Sanitation and Public Health Technology
Search and Rescue
Sheet Metal
Ship and Boat Building and Repair
Shoe Rebuilding
Sign Language, American
Sign Language/English Interpreting
Small Business Development
Entrepreneurship
Small Engine Mechanics
Stagecraft
Steamfitting
Surgical Technology
Telecommunication Technology
Transportation
Travel Services
Dispatching
Upholstering
Vision Care Technology
Watch and Clock Repair
Welding
CHAPTER 2.5 QUALIFICATIONS FOR COMMUNITY COLLEGE PERSONNEL

ARTICLE 1. GENERAL PROVISIONS

§ 87350. Plan for new mechanism of faculty qualifications; inclusions
The plan for a new mechanism of faculty qualifications being developed by the Chancellor of the California Community Colleges pursuant to Chapter 1465 of the Statutes of 1986 shall include all of the following:
(a) A transition provision, which would grandfather existing bargaining unit definitions.
(b) Consideration of projected California demographics.
(c) Consideration of affirmative action policies and programs.

§ 87351. Minimum qualifications for service, operative date
The minimum qualifications for service prescribed by this chapter shall become operative on July 1, 1990.

ARTICLE 2. MINIMUM QUALIFICATIONS AND HIRING CRITERIA

§ 87355. Persons authorized to serve under credential; possession of minimum qualifications; regulations
Notwithstanding Section 87356, every person authorized to serve as a community college instructor, librarian, counselor, student personnel worker, supervisor, administrator, or chief administrative officer under a credential shall retain the right to serve under the terms of that credential, and, for that purpose, shall be deemed to possess the minimum qualifications specified for every discipline or service covered by the credential until the expiration of that credential. The board of governors shall adopt regulations as necessary to implement this requirement.

§ 87536. Faculty members and specified employees; regulation adoption; state-mandated local program
(a) The board of governors shall adopt regulations to establish and maintain the minimum qualifications for service as a faculty member teaching credit instruction, a faculty member teaching noncredit instruction, a librarian, a counselor, an educational administrator, an extended opportunity programs and services worker, a disabled students programs and services worker, an apprenticeship instructor, and a supervisor of health.
(b) The Legislature finds and declares that this section does not create a state-mandated local program because compensation of faculty will continue to be determined through the collective bargaining process or meet and confer sessions.

§ 87357. Minimum qualifications; establishment and maintenance; “discipline”; definition and recommendations
In establishing and maintaining minimum qualifications pursuant to Section 87356, the board of governors shall do all of the following:
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

(1) With regard to minimum qualifications for faculty, the board of governors shall consult with, and rely primarily on the advice and judgment of, the statewide Academic Senate. With regard to minimum qualifications for educational administrators, the board of governors shall consult with, and rely primarily on the advice and judgment of, an appropriate statewide organization of administrators. With regard to minimum qualifications for apprenticeship instructors, the board of governors shall consult with, and rely primarily on the advice and judgment of, appropriate apprenticeship teaching faculty and labor organization representatives. In each case, the board of governors shall provide a reasonable opportunity for comment by other statewide representative groups.

(2) The board of governors shall establish a process to review at least every three years the continued appropriateness of the minimum qualifications, and the adequacy of the means by which they are administered. The process shall provide for the appointment of a representative group of community college faculty, administrators, students, and trustees to conduct or otherwise assist in the review, including particularly, representatives of academic senates, collective bargaining organizations, and statewide faculty associations. In addition, the group shall be broadly representative of academic and vocational programs in the curriculum from both urban and rural districts, and representative of ethnic minority communities.

(b) The board of governors, relying primarily upon the advice and judgment of the statewide Academic Senate, shall prescribe by regulation a working definition of the term “discipline” and shall prepare and maintain a list of disciplines that are “reasonably related” to one another, as that phrase is used in the minimum qualifications. The initial list shall be distributed to the community college districts by July 1, 1989, for their use in applying the minimum qualifications for hire.

In formulating advice and recommendations to the board of governors regarding the definition of the term “discipline,” the statewide Academic Senate shall consult with appropriate statewide organizations representing administrators and faculty collective bargaining agents. The statewide Academic Senate shall incorporate the advice of those groups into its recommendations to the board of governors, particularly as it relates to the practical ramifications of any proposed definition of the term “discipline” on issues of reassignment, transfer, and reduction in force. The board of governors, relying primarily upon the advice and judgment of the statewide Academic Senate, shall prepare and maintain a list of disciplines in which the master’s degree is not generally expected or available. The initial list shall be distributed to the community college districts by July 1, 1989, for their use in applying the minimum qualifications for service.

§87358. Review of districts’ application of minimum qualifications

The board of governors shall periodically designate a team of community college faculty, administrators, and trustees to review each community college district’s application of minimum qualifications to faculty and administrators.
§87359. Employment of faculty and administrators not meeting applicable minimum qualifications; The board of governors shall adopt regulations setting forth a process authorizing local governing boards to employ faculty members and educational administrators who do not meet the applicable minimum qualifications specified in the regulations adopted by the board of governors pursuant to Section 87356. Unless and until amended pursuant to the process described in Section 87357, the regulations shall require all of the following:

(a) No one may be hired to serve as a community college faculty member or educational administrator under the authority granted by the regulations unless the governing board determines that he or she possesses qualifications that are at least equivalent to the minimum qualifications specified in regulations of the board of governors adopted pursuant to Section 87356. The criteria used by the governing board in making the determination shall be reflected in the governing board’s action employing the individual.

(b) The process, as well as criteria and standards by which the governing board reaches its determinations regarding faculty members, shall be developed and agreed upon jointly by representatives of the governing board and the academic senate, and approved by the governing board. The agreed upon process shall include reasonable procedures to ensure that the governing board relies primarily upon the advice and judgment of the academic senate to determine that each individual faculty member employed under the authority granted by the regulations possesses qualifications that are at least equivalent to the applicable minimum qualifications specified in regulations adopted by the board of governors. The process shall further require that the governing board provide the academic senate with an opportunity to present its views to the governing board before the board makes a determination, and that the written record of the decision, including the views of the academic senate, shall be available for review pursuant to section 87358.

(c) Until a joint agreement is reached and approved pursuant to subdivision (b), the district process in existence on January 1, 1989, shall remain in effect.

§87359.5. Review of job relevance requirements; time
By May 1, 1989, the board of governors shall have reviewed or contracted for review of the job relevance of the requirements of Sections 87408, 87408.5, 87408.6, and any other physical fitness tests or examinations, and other conditions of employment, applicable to community college personnel.

ARTICLE 3. HIRING CRITERIA
§87360. Development of criteria; inclusions; agreement; process in effect prior to agreement; times
(a) In establishing hiring criteria for faculty and administrators, district governing boards shall, no later than July, 1990, develop criteria that include a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students.

(b) No later than July 1, 1990, hiring criteria, policies, and procedures for new faculty members shall be developed and agreed upon jointly by representatives of the governing board, and the academic senate, and approved by the governing board.
Minimum Qualifications

(c) Until a joint agreement is reached and approved pursuant to subdivision (b), the existing district process in existence on January 1, 1989, shall remain in effect.

CHAPTER 4. EMPLOYEES
SUBCHAPTER 4. MINIMUM QUALIFICATIONS
ARTICLE 1. SCOPE AND DEFINITIONS
§53400. Scope.
This Subchapter implements should be read in conjunction with the requirements of Education Code Sections 87001, 87002, 87003, 87356 and 87359 concerning minimum qualifications for community college faculty and administrators. The provisions of this subchapter are effective July 1, 1990.

HISTORY
1. New section filed 6-5-90 by the Board of Governors, California Community Colleges, with the Secretary of State; operative 7-5-90. Submitted to OAL for printing only pursuant to Education Code section 70901.5(b) (Register 90, No. 37).
2. Amendment filed 10-25-91; operative 11-24-91 (Register 92, No. 9).
3. Amendment filed 5-15-93; operative 6-4-93 (Register 93, No. 25).
4. Amendment filed 9-6-94; operative 10-6-94. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 94, No. 38).

§53401. Applicability to Community Services and Contract Classes.
Community service or contract classes which do not award college credit and are not supported by state apportionment are not subject to the provisions of this Subchapter. Contract classes which award college credit are subject to this Subchapter, even if they are not supported by state apportionment.

HISTORY
1. New section filed 6-26-92; operative 7-27-92 (Register 92, No. 26).
2. Amendment of section and Note filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No. 42).
3. Amendment filed 9-6-94; operative 10-6-94. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 94, No. 38).

§53402. Definitions.
(a) “Administrator” means any person employed by the governing board of a district in a supervisory or management position as defined in Article 5 (commencing with Section 3540) of Chapter 10.7 of Division 4 of Title 1 of the Government Code.
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

(b) “Educational administrator” means an administrator who is employed in an academic position designated by the governing board of the district as having direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services program of the college or district. Educational administrators include, but are not limited to, chancellors, presidents, and other supervisory or management employees designated by the governing board as educational administrators.

(c) “Faculty” or “faculty member” means those employees of a district who are employed in academic positions that are not designated as supervisory or management for the purposes of Article 5 (commencing with Section 3540) of Chapter 10.7 of Division 4 of Title 1 of the Government Code and for which minimum qualifications for service are specified in Section 53410-53414 or other provisions of this division. Faculty include, but are not limited to, instructors, librarians, counselors, community college health service professionals, disabled student programs and services professionals, extended opportunity programs and services professionals, and individuals employed to perform a service that, before July 1, 1990, required non-supervisory, non-management community college certification qualifications.


HISTORY

1. New section filed 6-5-90 by the Board of Governors, California Community Colleges, with the Secretary of State; operative 7-5-90. Submitted to OAL for printing only pursuant to Education Code section 70901.5(b) (Register 90, No. 37).

2. Amendment filed 10-25-91; operative 11-24-91 (Register 92, No. 9).

§53403. Applicability of Amendments.
Notwithstanding changes that may be made to the minimum qualifications established in this division, or to the implementing discipline lists adopted by the Board of Governors, the governing board of a community college district may continue to employ a person to teach in a discipline or render a service subject to minimum qualifications, if he or she, at the time of initial hire by the district, was qualified to teach in that discipline or render that service under the minimum qualifications or disciplines lists then in effect.

Every person authorized to serve under a credential shall retain the right to serve under the terms of that credential, and, for that purpose, shall be deemed to possess the minimum qualifications specified for every discipline or service covered by the credential until the expiration of that credential. However, a credential shall be invalid when the holder has been convicted of any crime that, under former law, would have been mandatory grounds for revocation, or when the Chancellor’s Office has determined that the credential was obtained by fraud.

§53404. Definition of Experience.

Where years of professional or occupational experience are referred to in this Subchapter, the requirement is for the stated number of years of full-time experience or the equivalent in part-time experience. Unpaid experience may be counted if it entailed responsibilities substantially similar to those of relevant paid positions in the field. Applicants bear the responsibility for verifying all experience by documentation satisfactory to the districts.

As used in this Subchapter, “professional experience” includes teaching experience. “Occupational experience” does not include teaching experience.

As used in this Section, “year” means that period of time which in that occupation is accepted by contract or general agreement as a regular work year for that occupation on a full-time basis.


HISTORY
1. New section filed 6-26-92; operative 7-27-92 (Register 92, No. 26).
2. Amendment of section and Note filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No. 42).

§53405. Certificated Employees.

Whenever in this Division, reference is made to “certificated employees” or to employees in “positions with certification qualifications,” where such references are to certificates or credentials issued by the Board of Governors, these references are deemed to also apply to persons employed by districts pursuant to minimum qualifications established pursuant to Subchapter 4 of this Division.


HISTORY
New section filed 5-15-93; operative 6-4-93 (Register 93, No.25).

§53406. Requirement for Accredited Degrees and Units; Definition of Accredited Institution.

All degrees and units used to satisfy minimum qualifications shall be from accredited institutions, unless otherwise specified in this Article.

For purposes of this Subchapter, “accredited institution” shall mean a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary Accreditation. It shall not mean an institution “approved” by the California Department of Education or by the California Council for Private Postsecondary and Vocational Education.

Determination of equivalency of foreign degrees shall be according to district rule.

HISTORY
1. New section filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No.42).
2. Amendment filed 9-6-94; operative 10-6-94. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 94, No.38).

§53407. Disciplines Lists.
The Board of Governors hereby adopts and incorporates by reference into this provision the two lists published by the Chancellor's Office, entitled “Disciplines Requiring the Master’s Degree” and “Disciplines in which the Master’s Degree is not Generally Expected or Available,” as revised September 1993, for the following purposes:
(1) to establish a working definition of the term “discipline” as used in Section 53410;
(2) to define which disciplines are “reasonably related” to one another, for purposes of Section 53410;
(3) to define disciplines in which the master’s degree is not generally expected or available, as opposed to those for which the master’s degree is required, for purposes of Section 53410.


HISTORY
1. New section filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No. 42).

ARTICLE 2. QUALIFICATIONS AND EQUIVALENCIES
§53410. Minimum Qualifications for Instructors of Credit Courses, Counselors, and Librarians.
The minimum qualifications for service as a community college faculty member teaching any credit course, or as a counselor or librarian, shall be satisfied by meeting any one of the following requirements:
(a) Possession of a master’s degree, or equivalent foreign degree, in the discipline of the faculty member’s assignment.
(b) Possession of master’s degree, or equivalent foreign degree, in a discipline reasonably related to the faculty member’s assignment and possession of a bachelor’s degree, or equivalent foreign degree, in the discipline of the faculty member’s discipline.
(c) For faculty assigned to teach courses in disciplines where the master’s degree is not generally expected or available, but where a specific bachelor’s or associate degree is available:
(1) Possession of a bachelor’s degree, or equivalent foreign degree, plus two years of professional experience directly related to the faculty member’s assignment; or
(2) Possession of an associate degree, or equivalent foreign degree, plus six years of professional experience directly related to the faculty member’s assignment.
(d) For faculty assigned to teach courses in disciplines where the master’s degree is not generally expected or available, which are, generally, disciplines in specialized technical, trade, or industrial fields, either of the following:
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(1) Possession of a bachelor’s degree, or equivalent foreign degree, plus two years of professional experience directly related to the faculty member’s assignment; or
(2) Possession of an associate degree, or equivalent foreign degree, plus six years of professional experience directly related to the faculty member’s assignment.


HISTORY
1. New section filed 6-5-90 by the Board of Governors, California Community Colleges, with the Secretary of State; operative 7-5-90. Submitted to OAL for printing only pursuant to Education Code section 70901.5(b) (Register 90, No. 37).
2. Amendment of first paragraph and subsections (a) and (b) filed 10-25-91; operative 11-24-91 (Register 92, No. 9).
3. Amendment filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No. 42).
4. Amendment of Note filed 11-10-93; operative 10-8-93 (Register 93, No.46).
5. Editorial correction of subsection (c)(2) (Register 96, No. 40).

§53410.1. Professional License As Alternative Qualification.
For disciplines specified in this section, a bachelor’s degree in the discipline of the assignment plus a professional license or certification may be substituted for the minimum qualifications specified in Section 53410. The license or certification so substituted must be valid in California. The following professional licenses and certifications are acceptable:
Discipline License or Certification Accounting Certified Public Accountant Counseling Marriage and Family Therapist Engineering Professional Engineer Nutritional Science/Dietetics Registered Dietitian


HISTORY
1. New section filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No.42).

§53411. Minimum Qualifications for Health Services Professionals.
(a) The minimum qualifications for a health services professional with overall responsibility for developing and directing student health services shall be a valid, current California license as a registered nurse, and either of the following:
(1) a master’s degree in nursing and a California Public Health Nurse certificate; or
(2) a bachelor’s degree in nursing, a California Public Health Nurse certificate, and a master’s degree in health education, sociology, psychology, counseling, health care administration, public health, or community health.
(b) Other health services personnel shall not be subject to statewide minimum qualifications; however, all personnel shall possess appropriate valid, current licensure or certification to practice in California when required by law. Ancillary personnel shall work under appropriate supervision when required by their license laws.

HISTORY
1. New section filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No.42).

§ 53412 Minimum Qualifications for Instructors of Noncredit Courses.
Except as provided elsewhere in this article, the minimum qualifications for service as a faculty member teaching a noncredit course shall be the same as the minimum qualifications for credit instruction in the appropriate discipline, or as follows:
(a) For an interdisciplinary noncredit basic skills course, a bachelor’s in any social science, humanities, mathematics, or natural science discipline or in liberal studies, as appropriate for the course.
(b) For a noncredit basic skills course in mathematics, a bachelor’s in mathematics.
(c) For a noncredit basic skills course in reading and/or writing, either: a bachelor’s degree in English, literature, comparative literature, composition, linguistics, speech, creative writing, or journalism; or a bachelor’s degree in any discipline and twelve semester units of coursework in teaching reading.
(d) For a noncredit course in citizenship, a bachelor’s degree in any discipline, and six semester units in American history and institutions.
(e) For a noncredit course in English as a second language (ESL), any one of the following:
(1) A bachelor’s degree in teaching English as a second language, or teaching English to speakers of other languages.
(2) A bachelor’s degree in education, English, linguistics, applied linguistics, any foreign language, composition, bilingual/bicultural studies, reading, or speech; and a certificate in teaching English as a second language, which may be completed concurrently during the first year of employment as a noncredit instructor.
(3) A bachelor’s degree with any of the majors specified in subparagraph (2) above; and one year of experience teaching ESL in an accredited institution; and a certificate in teaching English as a second language, which may be completed concurrently during the first two years of employment as a noncredit instructor.
(4) Possession of a full-time, clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in ESL.
(f) For a noncredit course in health and safety, a bachelor’s degree in health science, health education, biology, nursing, dietetics, or nutrition; or an associate degree in any of those subjects, and four years of professional experience related to the subject of the course taught.
(g) For a noncredit course in home economics, a bachelor’s degree in home economics, life management, family and consumer studies, dietetics, food management interior design, or clothing and textiles; or an associated degree in any of those subjects, and four years of professional experience related to the subject of the course taught.
(h) For a noncredit course intended for older adults, either pattern (1) or pattern (2) following:
(1) A bachelor’s degree with a major related to the subject of the course taught, and either (A) or (B) below:

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Minimum Qualifications


HISTORY
1. New section filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No.42).
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(A) Thirty hours or two semester units of course work or class work in understanding the needs of the older adult taken at an accredited institution of higher education or approved by the district. This requirement may be completed concurrently during the first year of employment as a noncredit instructor.

(B) One year of professional experience working with older adults.

(2) An associate degree with a major related to the subject of the course taught; and two years of occupational experience related to the subject of the course taught; and sixty hours or four semester units of coursework or classwork in understanding the needs of the older adult, taken at an accredited institution of higher education or approved by the district. This last requirement may be completed concurrently during the first year of employment as a noncredit instructor.

(i) For a noncredit course in parent education, a bachelor’s degree in child development, early childhood education, human development, family and consumer studies with a specialization in child development or early childhood education, educational psychology with a specialization in child development, elementary education, psychology, or family life studies; and two years of professional experience in early childhood programs or parenting education.

(j) For a short-term noncredit vocational course, any one of the following:

(1) A bachelor’s degree; and two years of occupational experience related to the subject of the course taught.

(2) An associate degree; and six years of occupational experience related to the subject of the course taught.

(3) Possession of a full-time clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in the subject matter.

(4) For courses in an occupation for which the district offers or has offered apprenticeship instruction, the minimum qualifications for noncredit apprenticeship instructors in that occupation, as specified in Section 53413.


HISTORY

1. New section filed 10-30-90 with Secretary of State by Board of Governors, California Community Colleges; operative 11-30-90 (Register 90, No. 49). Submitted to OAL for printing only pursuant to Education Code section 70901.5(b).

2. Amendment filed 6-19-91; operative 7-19-91. Submitted to OAL for printing only pursuant to Education Code section 70901.5(b) (Register 91, No. 50).

3. Amendment of first paragraph and subsection (b) filed 10-25-91; operative 11-24-91 (Register 92, No. 9).

4. Repealed and new section filed 6-26-92; operative 7-27-92 (Register 92, No. 26).

5. Editorial correction of printing error in subsection (a) and inadvertent omission of subsection (h)(1) (Register 92, No. 45).

6. Amendment of section and Note filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No. 42).

§53413. Minimum Qualifications for Apprenticeship Instructors.
(a) Until July 1, 1995, the minimum qualifications for service as a community college faculty member teaching credit or noncredit apprenticeship courses shall be satisfied by meeting both of the following requirements:

(1) Six years of occupational experience in an apprenticeable trade, including at least two years at the journeyman level; and

(2) Sixty clock hours or four semester units of instruction in materials, methods, and evaluation of instruction. This requirement may be satisfied concurrently during the first year of employment as an apprenticeship instructor.

(b) On or after July 1, 1995, the minimum qualifications for service as a community college faculty member teaching credit apprenticeship courses shall be satisfied by meeting one of the following two requirements:

(1) Possession of an associate degree, plus four years of occupational experience in the subject matter area to be taught; or

(2) Six years of occupational experience, a journeyman’s certificate in the subject matter area to be taught, and completion of at least eighteen (18) semester units of degree applicable college level course work, in addition to apprenticeship credits.

(c) On or after July 1, 1995, the minimum qualifications for service as a community college faculty member teaching noncredit apprenticeship courses shall be either of the following:

(1) The minimum qualifications for credit apprenticeship instruction as set forth in this section, or

(2) A high school diploma; and six years of occupational experience in the occupation to be taught including at least two years at the journeyman level; and sixty clock hours or four semester units in materials, methods, and evaluation of instruction. This last requirement may be satisfied concurrently during the first year of employment as an apprenticeship instructor.


HISTORY

1. New section filed 10-30-90 with Secretary of State by Board of Governors, California Community Colleges; operative 11-30-90 (Register 90, No. 49). Submitted to OAL for printing only pursuant to Education Code section 70901.5(b).

2. Amendment of subsections (a), (b) and (b)(3) filed 10-25-91; operative 11-24-91 (Register 92, No. 9).

3. New subsections (c)-(c)(2) filed 6-26-92; operative 7-27-92 (Register 92, No. 26).

4. Amendment of section and Note filed 10-5-93; operative 11-4-93. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 93, No. 42).

§53414. Minimum Qualifications for Disabled Students Programs and Services Employees.

(a) The minimum qualifications for service as a community college counselor of students with disabilities shall be satisfied by meeting one of the following requirements;

(1) Possession of a master’s degree, or equivalent foreign degree, in rehabilitation counseling, or

(2) Possession of a master’s degree, or equivalent foreign degree, in special education, and twenty four or more semester units in upper division or graduate level course work in counseling, guidance, student personnel, psychology, or social work; or
MINIMUM QUALIFICATIONS/DEGREES/EXPERIENCE

Minimum Qualifications

(3) A master’s degree in counseling, guidance, student personnel, psychology, career development, or social welfare; and either twelve or more semester units in upper division or graduate level course work specifically in counseling or rehabilitation of individuals with disabilities, or two years of full-time experience, or the equivalent, in one or more of the following:
   (A) Counseling or guidance for students with disabilities; or
   (B) Counseling and/or guidance in industry, government, public agencies, military or private social welfare organizations in which the responsibilities of the position were predominantly or exclusively for persons with disabilities.

(b) The minimum requirements for service as a community college faculty member teaching a credit course in adapted physical education shall be the minimum qualifications for an instructor of credit physical education, and fifteen semester units of upper division or graduate study in adapted physical education.

(c) The minimum requirements for service to work with students with speech and language disabilities shall be satisfied by meeting the following requirements:
   (1) Possession of a master’s degree, or equivalent foreign degree, in speech pathology and audiology, or in communication disorders; and
   (2) Licensure or eligibility for licensure as a speech pathologist or audiologist by the Medical Board of California.

(d) Except as provided in Subsections (a) through (c) above, the minimum requirements for service as a community college faculty member to provide credit specialized instruction for students with disabilities shall be satisfied by meeting the following requirements:
   (1) Possession of a master’s degree, or equivalent foreign degree, in the category of disability, special education, education, psychology, educational psychology, or rehabilitation counseling; and
   (2) Fifteen semester units of upper division or graduate study in the area of disability, to include, but not be limited to:
      (A) Learning disabilities;
      (B) Developmental disabilities;
      (C) Deaf and hearing impaired;
      (D) Physical disabilities; or
      (E) Adapted computer technology.

(e) The minimum qualifications for service as a faculty member to provide noncredit specialized instruction for students with disabilities shall be any one of the following:
   (1) The minimum qualifications for providing credit specialized instruction for students with disabilities as specified in this section.
   (2) A bachelor’s degree with any of the following majors: education of students with specific or multiple disabilities; special education; psychology; physical education with an emphasis in adaptive physical education; communicative disorders; rehabilitation; computer-based education; other computer-related majors which include course work on adapted or assistive computer technology for students with disabilities; other majors related to providing specialized instruction or services to persons with disabilities.
(3) An associate degree with one of the majors specified in subparagraph (2) above; and four years of experience providing specialized instruction or services to persons in the disability category or categories being served.

(4) For noncredit vocational courses, an associate degree or certificate of training; and four years of occupational experience related to the subject of the course taught; and two years of experience providing specialized instruction or services to persons in the disability category being served.