Sexual violence includes sexual assault, relationship violence (domestic and dating violence), stalking and sexual harassment. Under Title IX, these behaviors are all forms of sex-based discrimination and are prohibited by both law and District policy. Sierra College is committed to maintaining an educational and work environment that is free of sex-based discrimination and does not tolerate these behaviors.

All District employees, with the few exceptions listed below, are considered “responsible employees” under Title IX. As a responsible employee you are required by law to notify the District’s Title IX Coordinator if a student discloses sexual violence to you. The purpose of notifying the District is to ensure that Sierra College takes all possible measures to help the sexual violence survivor, promotes a safe and respectful campus learning environment, and addresses and resolves Title IX violations.

Sexual violence survivors need a safe space to discuss private and confidential issues. Their emotional needs must be addressed in a supportive and caring manner. Some students may not want their experience shared with the District. If you sense that a student is about to disclose an experience of sexual violence, you can pause the conversation to explain that you are required to report and that you can connect them with resources if they prefer to speak in confidence. Instructors, please consider adding a statement to your syllabus (see examples page 3) about your obligation to report sexual violence to the District and how to access confidential resources. If you are unsure whether you have reporting responsibilities, please contact your Dean.

What to Do if a Student Discloses Sexual Violence

1. Focus on the student
   - Call 911 if it’s an emergency
   - Tell the student you believe them
   - Reassure the student that it isn’t their fault
   - Let students know there is help available on and off campus

2. Offer to connect the student with designated confidential resources

ON-CAMPUS RESOURCES

Campus Advocates are master’s level counselors who have completed specialized sexual assault training. They provide CONFIDENTIAL counseling, crisis intervention, advocacy, information about options, and connection to campus and community resources. Same or next day appointments and walk-in’s are usually available. Employees and students can reach an advocate during business hours at: (916) 660-8400 or 9confidential@sierracollege.edu

- Elena Farrelly, Counselor, Rocklin campus
- Stefanie Hopper, Counselor, Rocklin campus
- Cheryl Axton, Counselor, Nevada County Campus
- Chris Old, Counselor, Tahoe Truckee Campus
Health Centers. Under their licensure, Family Nurse Practitioners, Licensed Therapists, and Interns hold “privileged” status and can provide students assistance and services without reporting obligations. Family Nurse Practitioners provide medical information, treatment and referral to campus and community resources; licensed therapists and interns provide short-term psychotherapy. Students can contact the Health Centers to schedule an appointment at:

- Rocklin Campus (916) 660-7490 - Winstead Center, Room L-183
- Nevada County Campus (916) 274-5317 –N3, Room 101

OFF CAMPUS RESOURCES

Rape Crisis Centers provide CONFIDENTIAL 24/7 crisis and counseling services, including safe housing, and can assist survivors through every step of the legal process

- Stand-Up Placer, Placer County Crisis Line (800) 575-5352
- Domestic Violence Sexual Assault Coalition, Nevada County Crisis Line (530) 272-3467
- Tahoe Safe Alliance, Truckee Crisis Line (800) 736-1060
- WEAVE, Sacramento County Crisis Line (866) 920-2952

3. Report

All employees, except those with designated “confidential” or “privileged” status are required to report disclosed sexual violence information to the District Title IX Coordinator.

District Title IX Coordinator: meets with the student and explains the student’s reporting options, coordinates an investigation, assesses the need for protective measures on campus, and coordinates with the Disciplinary Officer and law enforcement as appropriate.

- Cameron Abbott, Title IX Coordinator - (916) 660-7110 or EOT9@sierracollege.edu

District Security: provides protection on campus and notifies the Title IX Coordinator, the Disciplinary Officer, and local law enforcement as appropriate.

- District Security - (916) 660-7120

Law Enforcement

- Rocklin Police Department (916) 525-5400
- Roseville Police Department (916) 774-5000
- Grass Valley Police Department (530) 477-4600
- Truckee Police Department (530) 550-2323
Sample Language for Course Syllabi

OPTION 1: Sierra College is committed to providing a safe learning environment, free of harassment and discrimination as described in District policies found on our website. It is my goal that you feel you can share information related to your life experiences in classroom discussions, in your written work, and in our one-on-one meetings, and I will seek to keep information you share private to the greatest extent possible. However, I am required to share information about incidents of gender based discrimination, violence and harassment with the College’s Title IX Coordinator so that students receive the best information possible regarding appropriate services and resources.

OPTION 2: As an instructor, one of my responsibilities is to help create a safe learning environment for my students and for the campus as a whole. So that the college can provide students with appropriate services and assistance, I am required to share with the College’s Title IX Coordinator any instances of sexual harassment, sexual violence and/or other forms of prohibited discrimination. If you would rather share information about sexual harassment, sexual violence or discrimination to a confidential employee who does not have this required responsibility, call a campus advocate at (916) 660-8400. Campus advocates are available at each college campus and provide confidential counseling, crisis intervention and connection to campus and community resources.

WHO TO CONTACT

<table>
<thead>
<tr>
<th>DISTRICT SECURITY</th>
<th>LOCAL POLICE</th>
<th>DISTRICT TITLE IX COORDINATOR</th>
<th>CAMPUS ADVOCATES</th>
<th>COLLEGE HEALTH CENTER</th>
<th>LOCAL RAPE CRISIS CENTER</th>
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<tbody>
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<td>Reportable</td>
<td>Reportable</td>
<td>Confidential</td>
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<td>Privileged</td>
</tr>
</tbody>
</table>

- Provides safety
- Required to report to Title IX Coordinator
- May be required to report to local law enforcement
- Refers student to local law enforcement as appropriate

- Provides Safety
- Initiates legal process

- Explains options & reporting process
- Refers to law enforcement as appropriate
- Coordinates investigation
- Takes action to end harassment or violence
- Provides notice of outcome
- Provides information about campus & community resources

- Provides crisis intervention
- Serves as primary support & liaison on campus
- Explains options & reporting process
- Refers & coordinates with on-campus services
- Provides or connects student with counseling

- Provides medical assistance
- Provides short-term mental health counseling
- Refers to on and off campus services

- Provides crisis intervention
- Provides ongoing counseling
- Serves as off campus advocate
- Provides legal, housing, and other services
- Accompanies student through all proceedings