

# *The Academic Senate of Sierra College*

**Title: Collaboration When Appointing Management**

**Resolution Number: 2015-01**

**Assigned to: Vice President of Instruction/President**

**WHEREAS**, The Academic Senate makes faculty appointments to committees, task forces, and other groups dealing with academic and professional matters according to the Academic Senate for California Community Colleges as delineated in Title 5 Regulations 53203(f), and

**WHEREAS**, Faculty play a Title 5 delegated role on hiring committees for faculty and management positions directly related to instruction and contribute insight into candidate selection, and

**WHEREAS**, The Academic Senate appointed faculty to the Associate Dean of Sciences & Mathematics hiring committee in Spring 2015, and

**WHEREAS** The Vice President of Instruction, citing dire circumstances, recommended to appoint an Associate Dean of Sciences & Mathematics to the President without either Academic Senate consultation or search committee faculty consultation; and

**WHEREAS**, The appointment of a new Associate Dean of Sciences & Mathematics greatly affects faculty within the division and the campus, and

**WHEREAS**, Similar appointments have taken place in at least three other circumstances; and

**WHEREAS**, There exists no policy or procedure for the Vice President of Instruction or the President to follow that would delineate the types of consultation with faculty that should take place in these rare and dire circumstances;

**RESOLVED:** That the Vice President of Instruction and/or the President consult with the Academic Senate President when making a new management recommendation to the Board—in the rare event that a hiring committee is not involved—as a sign of collaboration.