GEC November 9, 2018

9:03 am Quorum Established
Members Present: Matt Archer, Mieke Lisuk, Megan Seely, Patricia Ritchie-Reese, Darci Brownell, Mollie Murbach, Laura Harmon, Dona Prichard, Ly Harison-Benavidez, Susan Lucyga, Lynn Medeiros
Community Partners: Isimenmen Iyoha (Stand Up Placer)
Student Representative: Yasaman Mohammadi
Visitors: Rose Mackenzie

Discussion Items
1. Public Comment: Rose Mackenzie- Student Engagement Center Specialist Equity and Inclusion Events calendar published, deadline for submissions November 30, student equity and inclusion retreat; training opportunities on identity and intersectionality, self care, allyship, self advocacy.
2. Discussion Items:
   a. Safety Walk: Patricia reported on the outcome of the safety walk held on November 8, participated including Erik Skinner and three students officers. Jamison talked to the participants about his interest in their thoughts. Students stated that they felt their voices were heard and validated. Issues on the state of the pavement were addressed, but would not be resolved as the campus is undergoing construction soon. Cameras requested to be added to parking lots.
   b. Campus Maps: Megan Seely provided updates on updating campus maps, specifically gender inclusive bathrooms, which are currently on a separate map. Safety phones will also be on the same map. Online maps may be easier to update, campus construction will eventually lead to all campus maps to be revised.
   c. Sexual Misconduct Policy: Megan Seely updated GEC that the policy was sent out to Senates a few weeks ago; assumption is that it is included in the 100+ APBs to be reviewed by Academic Senate at an unknown date, Megan suggested that be treated as significant and receive special attention. Matt Archer suggested that the policy be flagged as urgent. Yasaman Mohammadi, Representative from Student Senate expressed interest in reviewing the policy as well as support. Student Senate also is working on a racial profiling policy.
   d. Child Development Center: Darci Brownell proposed inviting Strong Workforce to the December 7 GEC meeting. A partnership would be proposed in regards to the CDC.
   e. Campus Equity Efforts: Willy Duncan’s proposed an Advisory (meets once a month) and Equity Task Force (comprised entirely of faculty based on interest area). Steven Biassa and a faculty co-chair; one aspect would be an advisory committee, a representative from each committee (a chair or representative). GEC would need to decide who would represent. Megan suggested that members of GEC apply to ensure our voice is heard, Megan stated
she is interested in serving as the representative of the GEC, serving as an Advisor and as a member of the Task Force would be ideal.

f. Equity Retreat: January 25 and February 8. These dates impact or GEC meetings. January 18 is the beginning of flex week. There will be no meeting in January, with the February meeting will be on February 1 and the second Friday of each month beginning in March.

Reports and Correspondences
2. Community Partner Reports:
   a. Isimenmen reported on the availability of in-class presentations. Bystander intervention training is available and can be provided to faculty as well. Green Dot prevention, a national non-profit, is the model for the training. Rose proposed including this type of training be included in a student orientation before the first week of instruction. Consent training is required for all new incoming students. Brown Bag training was proposed, but serves more as a Q&A session, rather than actual training. Spectrum training was also proposed to become more available to students first interaction with the college. Rose has experience in facilitating the types of training that may be most beneficial to Sierra College. Susan proposed a series of training to cover bystander training for employees, which would result in an Equity and Inclusion certificate.
   b. Student Partner Reports: Feminist Action Club hosting a book club meeting and planning a feminist art show in the spring. Mollie will bring information to the February meeting. The feminist art show and LYBW will be on April 3rd and 4th (tentatively) and will be tethered as unified events. FAC will be attending the Empowering Women of Color (EWOC) conference in Berkeley. ASSC will potentially provide transportation.
   c. ASSC: Yasaman presented on the racial profiling policy. Tampon drives to expand availability to students in more bathrooms. A feminine products drive to and possibly a company partner to provide more products to students.
   d. Matt presented on the Native American Club and Native American studies class, tentative dates of November 27-29 will display missing and murdered indigenous women.

Meeting adjourned at 11:02 am.