A. Opening
1. Call to Order
2. Quorum Established

Members present: Darci Brownell, Dennis Wingate, Matt Archer, Donna Pritchard, Mollie Murbach, Connie Raynor, Lynn Harrison-Benavidez, Laura Harmon, Kiet Vo, Mieke Lisuk, Patricia Ritchie-Reese, Megan Seely, Carl Illustrisimo

Student Visitors: Matt Cain, Karisia Cierco, Jackie Schmitt, Bryken Woodard

Community Partner: Sue Miller (AAUW), Isimenmen Iyoha (Stand Up Placer)

B. Hearing Sessions

None

C. Approval of the Recollections: GEC approved the Sept 2018 recollections

D. Appointments
1. SEC Advisory Committee representative
   Lynn Harrison-Benavidez appointed by GEC to represent but is unable to attend the October 26 meeting. Committee will reach out to absent members to see if someone can attend the October meeting.

E. Community Partner Reports: Isimenmen Iyoha from Stand Up Placer offered to do in class presentations on what they offer
   Sue Miller (AAUW): SB 1300 Prohibit unlawful employment practices signed, AB 2785 bill signed to increase lactation facilities required in all new construction with a sink and protections for student access, Women of Distinction award for women who live and work in Placer County.

F. Discussion Items
1. Safety Walk updates: Patricia reported November 8th is good for facilities and security to do a safety walk. Faculty and staff representation needed in addition to students. Positive changes noticed by students as a result from last semester’s walk. Email will be sent out on Monday to recruit attendees for next walk.

2. Equity Retreat Planning Updates: November 2 date cancelled with January 25 and/or February 8 as potential dates. We will need to adjust our February GEC meeting date. Part-time faculty will be paid to attend.

3. Update on BP/AP 5300: GEC working with Steven Baisa, Dean of Equity and other campus members on defining equity

4. Gender Equity and Dual Enrollment: Dennis presented national data on gender and dual enrollment, 80% of dual enrollment students went to the same community college later. Highest enrolled is a white female, high achiever, not economically disadvantaged; 12% black, 29% Asian, less than 13% financially disadvantaged. PELL Grant clock begins once dual enrollment begins. Indicator of successful college student in STEAM is dual enrollment. Of dual enrollment students, only 12% of students did not attend some type of college by age 20. Sierra College dual enrollment students do not pay fees, but they do pay for books. Sierra College Foundation may cover the cost of books. Date on demographics on Sierra College dual enrollment students has been requested to compare with national data. The committee discussed concerns whether the program was meeting its needs in regards to historically underrepresented students. Dennis will continue to officially represent.

5. Maps for gender inclusive bathrooms: Maps will be updated to be the main campus map, not a separate bathroom map. Gender inclusive bathrooms will be designated and easily identifiable. GEC and Spectrum will work together on this issue.

6. Name Change Policy Update: Policy drafted, use of “preferred name” does not align with the trans community, policy will reflect “name change” language. Policy would include minimal points of contact, empowering students to self-initiate changes, preferably via online format. Policy would be continuous throughout the student’s time at Sierra.

7. Spectrum Partnership: Drag Calendar: October 19 at 11 am. GEC decided to not participate in this year’s photo shoot, as not enough people can participate.

G. Reports & Correspondence
1. Sexual Misconduct Policy: Matt Archer updated committee on the progress of the Sexual Misconduct Policy. When Matt A. and Megan S. asked about it in that last meeting, Ryan Davis and LaToya Jackson informed us that the District’s legal counsel advised that the “false reporting” section of the sexual misconduct policy was a legal requirement. We strongly disagree and request the district to reconsider the “false reporting” clause particularly if no other such clause exists in other misconduct policies.

2. Child Development Center/Pregnancy and Parenting Student Needs
   Megan presented to Facilities Master Plan on the Child Development Facility and the GEC’s focus as child development as an equity issue: class, gender, and race and child care access. 25% of college students nationwide are student-parents, disproportionally single mothers. 84% of CCC’s have on-site childcare. Goal of Sierra College is to close equity gap by 2027, 40% by 2022, if that is the goal then a CDC is key to achieving this goal. Darci Brownell presented data on Los Rios College’s child development facilities and access, Laura Harmon presented data on CSUS CDC. College Associated Students have been a source of funding for Child Development Centers at other schools; maybe a point to discuss with ASSC.

H. Events
1. Take Back the Night Wednesday October 17 5-9pm
   Mollie updated the GEC on the scheduled activities
   Safety Walk will be held on Thursday November 8

2. Pride Days Nov 5-6: Spectrum has panels from 9:30-3:45 as well as evening events. November 4, reception for Laramie Project, tickets are available to students. Screening Matthew Shepherd is a Friend of Mine screening.

I. Task Force workgroups (11-12noon)
1. Planning Committee -- Take Back the Night
2. Child Development Center Research Group