



Departmental Assessment Analysis
(DAA form)

"Capturing the meaning of the assessment for the program."

Instructions:

After departmental discussion and review of SLAS forms, complete the following form.

Submit form to SLO Taskforce by census date.

DAA forms will be published as "results" on the Sierra College Accreditation/SLO website

Program/Degree/Certificate:	Associate Degree Nursing Program
Today's Date:	February 4, 2019 Evaluation of Fall 2018
What does the department think it can do to improve teaching and learning?	Implement more interactive learning modalities such as Apple /ipads, Docucare, and SIM cart. Look at potential alternative clinical sites.
What help or resources are needed from the college to improve teaching and learning?	By the end of spring 2019, the nursing department will be in need of 3 full time faculty. The ongoing success of the program is dependent on securing these positions. Faculty focus will be on orientation and onboarding to the hospitals. Individuals will need training and mentorship in order to ensure success. As a result, the workload of the remaining four full time faculty will need redistributed. Loading will have to be reflective of the additional workload. Department will also have the increased need of utilizing part time faculty as needed.
What are top priorities for improvement?	Critical priority is faculty recruitment for replacement positions. New faculty learning needs and redistribution of work load.
How will department implement those priorities?	Assess the immediate needs of the department, work together as a team, actively recruit potential candidates, and implement mentorship of new faculty with FT faculty based on needs. Load FT faculty accordingly and reach out to part timers to cover as needed.
Provide timeline.	Ongoing and dependent on applicants and experience regarding the development for a plan for orientation.
Previous/ongoing actions or plans implemented (Refer to previous DAA form).	In fall 2018 the department utilized a FT faculty as lab coordinator that was an ongoing priority for the department. Unfortunately, the staff member will be retiring in July 2019 and we will need a replacement for this position.
Goals met, changes made or evidence	Ongoing improvements /goals discussed at monthly faculty/curriculum meetings.

of improvement.

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