

New Legacy Recollections
Friday, December 2, 2016, 2-4:30pm, Room W-102

I. Opening

A. Call to Order at 2:04 pm.

B. Attendance

Quorum established as per the minimum requirements of 6 faculty and 2 non-faculty.

Matt Archer, Co-Chair
Winsome Jackson, Chair
Aviva Shackell, Secretary
Reyes Ortega, Faculty
Victoire Chochezi, Faculty
Susan Lucyga, Dean
Diana Higashi, Faculty
Sandra McDonald, Faculty
Natalie Unodah, Student ASSC
Kevin Easley, Faculty
Sandi Escobar, Faculty
Tonya Times, Faculty
Paul Neal, Faculty
Alistair Turner, Management

Guests

Josh Vines, ASSC
Noelle Calvert, Foundation
Anna Culbertson, Foundation
Ralph de Unamuno, Faculty
Florence Charlie, Faculty

II. Hearing Sessions:

- A. The public is invited to comment on items not on the agenda; however, any discussion of these items cannot take place as they have not been properly posted in accordance with the Brown Act. The New Legacy Committee would ask that public comment be limited to two minutes per person. To place an item on the agenda, please contact the New Legacy Committee.

III. Approval of the Recollections: The recollections from November 4, 2016 were approved.

IV. Presentations:

- A. Foundation Scholarship Criteria (Anna and Noelle)
Noelle and Anna from the Foundation presented valuable information intended to get more students to apply for Foundation scholarships with support and ideas from New Legacy in achieving their goal.

The following information was presented:

Scholarship amounts vary between \$200-\$3,000 per scholarship with around 200 scholarships totaling approximately \$300,000 per academic year. On average, 10% of scholarships are not distributed per academic year. March 31st is the deadline for 2017 scholarships. To alleviate common misconceptions about applying for scholarships, Noelle mentions that GPA requirement is 2.0 or higher and all students are encouraged to apply since there are a variety of scholarships.

To simplify the process, students can complete a single application, which qualifies them for a variety of scholarships. Students can access the application via the Sierra College webpage and clicking on the following -> Student Services -> Financial Aid -> Scholarships Tab -> Apply Now. The application is relatively time consuming. However, ongoing workshops are available to assist students with the application, particularly the essay portion of the application. The essay is a very important part of the application and is typically a stumbling block for students. Noelle indicates that the essay is not necessarily based on grammar proficiency, but on getting a story across. Two letters of recommendation are needed, which can be from teachers, employers or a professional person who can speak on behalf of the student.

The presenters and NL agreed that marketing is essential in getting more students to apply for scholarships as well as assisting students with the application process. Many applications are incomplete due to inadequate letters of recommendation. These are two areas that the Foundation and NL will be working on improving. Scholarship information is made available through financial aid, posters, social media, and on the Sierra College webpage. Last year 1,000 students started an application and only 400 finished by the deadline.

As part of a solution, Noelle expressed willingness to give informative presentations to interested parties. The Foundation has also expressed interest in having a button on the front of the Sierra College webpage "click here to apply for scholarships".

The following suggestions and comments were made:

1. Minimize barriers by requesting one letter of recommendation.
2. Provide a pamphlet or good sample application.
3. Provide a sample essay.
4. It's important that students know how to construct a good essay void of grammatical errors since this will be beneficial for future success.
5. Incorporate an essay assignment in an English (Umoja, Puente, RISE...) or Personal Development class. Recommend discussing this with English and Personal Development professors.
6. Streamline the application process by providing more direct links to other scholarships such as (New Legacy), which requires a separate essay.
7. Increase visibility and information about scholarships for students who are enrolled in federally recognized Native American tribes.

Marketing Suggestions:

1. Place flyers and handouts at the HUB, ASSC, Tutor Center, RISE Center, and other areas frequented by students may increase student participation.
2. Texting various deadlines may be more effective than email.
3. It's important to let our undocumented students know that there are no barriers to them getting scholarships.
4. Informative presentations to targeted student groups by Financial Aid and the Foundation.

V. Action Items:

- A. None

VI. Discussion Items:

A. SECs Advisory Board Representatives (4)

Winsome made the following announcement and request on behalf of Serjio and Monique (Mo) email: An Advisory Board for the Student Engagement Center is being formed. Membership will include individuals from the Academic Senate Equity Standing Committees, ASSC, and students from the equity related clubs. NL needed clarification on the number of representatives from each committee (1 or 4?). It was clarified that the email meant only one member. The email indicated that the first general introductory meeting will take place on Monday 12/12/16 from 12-1 pm in the Cross Cultural Center conference room. NL members pointed out that the semester is over and it does not give the committee enough time to appoint "official" members nor discuss the makeup of this important committee. Two members with recent or current experience with an ASSC club as well as an administrator with experience on the original Equity Center Workgroup volunteered to attend the initial meeting and report back to NL: Sandy Escobar (may have a conflict), Tonya Times, and Susan Lucyga. Winsome was asked to check in with Serjio.

New Legacy would like to have some input on the vision and make-up of the Advisory Board. The committee feels that this is important in order to incorporate the original intent of the Cross Cultural Center. The committee also discussed the significance of having a manager from NL (with relevant experience) on the Advisory Board.

B. Town Hall Informational Forum (Latinx Community)

Informational Forum: **Confronting Uncertainties in Our Immigrant Communities**

Saturday, December 10th at 4:00 PM in the Sierra College cafeteria. The forum is a collaborative effort from the Latinx community, which is open to the broader community and students. The forum will address uncertainty, anxiety and lack of information about possible changes in immigration laws and their enforcement.

Leadership resources will be provided to teach how to respond to anxiety and fear and attempt to answer the following:

-What do these changes mean to me, and what rights do I have as an immigrant?

-What will happen to DACA students?

-What can I do to prepare my family and myself for changes to immigration enforcement and laws?

-There seems to be more discrimination and harassment lately. How should I respond in order to avoid bigger problems?

-How can I protect myself against people who want to scam or defraud us during this time of anxiety?

The forum is hoping to bring representatives from CHP and Police, but this is not set yet. The campus is providing child-care. Donations for baked goods are requested. Parking and security will be handled carefully. Deb Sutphen and Carlos Quiroz are spearheading this outside of the Sierra College formal venue and it is being done on a volunteer basis. The idea of having future forums for other groups that are having these fears has been responded to positively, and Deb is committed to having more forums.

C. Student Support in Uncertain Times

The Anthropology Department was defaced this week. Someone crossed out the "Native" on some "Native American Lives Matter" flyers and replaced them with "white".

Reyes is very proud of and grateful for the work by Jacky Onate Vargas and Serjio Acevedo for work done in a presentation for students with Steven Baissa to let them know that Sierra College was here for them in these uncertain times.

How do we deal with fears from a mental health perspective? Go to the care team and or counselors as mentioned in last month's minutes. If there are an overwhelming number of students that need help, the Care Team will be augmented to deal with the additional workload. We all need to do what we can in any arena available to help students.

There need to be a focus on combating racism on campus. Perhaps forming a group next semester that's informative with a training component. This could be brought to the Advisory Committee that's been formed through SECs.

D. Perpetual Plaque

A Perpetual Plaque was started some years ago and is passed on for safekeeping to each New Legacy Chair. As Reyes passed around the Plaque for members to view, he suggested it might be a good idea to house it in the Cross Cultural Center, where it could be on display for more students, staff, and faculty to view. It was passed on to Winsome and she will take this suggestion to Serjio next semester.

VII. **Reports & Correspondence:** *ongoing items/projects*

A. Director of EEO, Diversity & Title IX Update

This is now the third time going out for the Director position. The number of applicants has gone up considerably, which may be attributed to increase in monies offered and a new title. Previous candidates declined our offers, so let's hope for the best this time.

B. Native American Programs/Wonoti Report

No Report – Diana not present.

Matt: The fundraiser for the Standing Rock community and tribe went well and they are going to send all of the money to help with the protest and movement.

C. César Chávez Higher Education Speaker Series Update

The proposed 2017 panel for #do all lives matter? 3/30/2017

Moderator: Marcos Breton, Columnist from the *Sacramento Bee*

Panelists: Dr. Melina Abdullah, Professor, Dept. of Pan-African Studies CSULA

Dr. Roberto Rodriguez, Asso. Prof. Dept. of Mexican American Studies U of Arizona

Daniel Hahn, Chief, Roseville Police Dept.

Chase Iron Eyes, Attorney, Democratic Candidate, House of Rep., Standing Rock Sioux Tribe

The biggest concern of the committee at the moment is that there is balance in the panelists, so there is going to be some work to make sure that that happens.

Thank you from Reyes to Matt, Monique, Serjio, Sandy, and Ralph who have been working hard on making this happen.

D. Racial Profiling Policy and Training Update

Wayne is not present but Reyes mentioned that they are waiting for a meeting to happen with Steven. The process for creating AP/BPs continues to be a mystery.

However, it was discovered at the Academic Senate that a process is already in place.

After much discussion, the consensus of the group is to write one since precedence exist for this process

E. Umoja Program Report

Tonya and Sandra reported that Umoja is doing well. The Bodega Bay retreat was successful and enjoyable for students.

Project Unity club initiated a conversation with Rocklin PD in the interest of open communication and resolving issues between the police and students. Matt facilitated the event. Project Unity started the conversation by introducing themselves, with the interest of building relationships. There was some division among club members in terms of approach but the majority of the membership felt that relationship building was important at the first meeting. There will be a follow-up meeting next semester to address specific incidents and problems encountered by students on campus as well as the community at large. Rocklin PD admitted that their diversity program and training is antiquated and they are open to updated training. The committee was informed that Syreeta Harada, an adjunct faculty with ties to the ACLU, is interested in facilitating a "Know Your Rights" session with Project Unity. This will be extremely beneficial to our students.

F. Puente Program Report

Reyes is proud of joint intersectional fundraiser for Standing Rock with the Native American students and Puente. Two Puente students went down to Standing Rock and helped support the effort by providing childcare, kitchen duties and med center duties. They made a conscious decision play a supporting role instead of being on the frontline.

Reyes is proud of these courageous students. Perhaps in January or February 2017 they can share their experiences with New Legacy. Matt, Diana Tiger and Reyes are putting together a flex activity so students can provide their perspective on Standing Rock.

- G. Black Men of Excellence (BME) Program Report
Wayne is not present to provide a formal report.

New Legacy has an interest in the success of underrepresented students in RISE and would like to provide support towards this end. Critical components of BME include: recruitment, retention, and implementing proven successful methods for historically underrepresented students. It was suggested that an Equity Advisory Board could assist with improving connectivity between RISE and other Equity Programs. An Advisory Board does exist so but NL is unaware of their charge.

- H. Student Engagement Centers Update

Puente Room / Umoja Room / and Native American Room have been officially designated with plaques in the Student Engagement Center.

- I. African American History and Culture Update.

The committee is meeting again to finalize African American History events. It looks as if the play Thurgood will be shown at 12:30 and 7 pm on 2/28/17. There will be a poetry segment possibly in April where Shawn King will do two workshops: one on how to organize a poetry series and then help kick off the series with a poetry reading. Straight up Scribes will perform. Lisa Daniels with the *Unsung Heroes* exhibit, which features African Americans in the military, is being recruited. "Mama C" as well as other artists and performers are in the line up. A series of films will be featured and the planning committee is excited about the prospect of having Dr. Omalu, who did the research that's featured in the film *Concussion*. The Athletics Department is willing to pay part of his booking fee. Events will take place in February, March and April.

- J. Social Justice Days Planning Update
None.

- K. Indigenous Peoples Days Update.
None.

- L. La Semana Latina Update

Monique is handling room reservations and a number of events are in the works and should be available next semester. The planning group did manage to get Andre Alvarez, a photographer from the Sacramento area.

VIII. Announcements:

- A. Equity Training Retreat ("Train the Trainer") – December 14 – 16
- B. Jopwell.com <https://www.jopwell.com> - Career hub for Black, Latino/Hispanic, Native American students and professionals.

- C. Congressional Hispanic Caucus Institute: Congressional Internship Program
Deadline: 01/20/2017
<http://chci.org/programs/internships/>
- D. Town Hall Informational Forum for Sierra's Latinx - **December 10th at 4pm.**

2017 New Legacy Committee Meetings (1st Friday of every month 2 – 4:30pm)