

New Legacy Committee Recollections
Friday, March 3, 2017, 2-4:30pm, Room W-102

I. Opening

A. Call to Order at 2:24 pm.

B. Establish Quorum (6 faculty and 2 non-faculty)

Quorum established as per the minimum requirements of 6 faculty and 2 non-faculty.

Matt Archer, Co-Chair
Winsome Jackson, Chair
Aviva Shackell, Secretary
Victoire Chochezi, Faculty
Sandra McDonald, Faculty
Brenna Chapman, Faculty
Kevin Easley, Faculty
Sandi Escobar, Faculty
Tonya N. Times, Faculty
Paul Neal, Faculty
Diana Higashi, Faculty
Josh Vines, ASSC
Natalie Unodah, ASSC

Guests

Steven Baissa, Dean
Steve Geiger, Faculty
Julie Colombo, Faculty
Serjio Acevedo, Management
Kaye Foster, Faculty
Betty Chan, Faculty
Andrew Bazos, Faculty

II. Hearing Sessions:

A. There were no public comments.

III. Approval of the Recollections: The Recollections from February 3, 2017 were approved by unanimous vote.

IV. Presentations:

A. Racial Profiling Draft (Wayne/Reyes) – 2:15PM

Wayne Robinson is taking the lead on this project and was not at the meeting for comment and presentation. A copy of the rough draft of the AP/BP was distributed. Wayne will present on this at next month's meeting. Committee members should review the draft and bring comments and questions. The aim is to get the AP/BP on the academic senate agenda in the fall.

B. Outreach Plan Historically Underrepresented Students (Alistair/Reyes) – 2:30pm.

On behalf of Reyes and Alistair, Paul Neal discussed the importance of a formal and coherent outreach and recruitment plan for historically underrepresented student populations at Sierra College. An outline was passed around *“Outreach Plan for the recruitment of historically underrepresented students to Sierra College”* as a stepping-stone to a future plan. The Committee discussed interests and strategies for collaborating with other areas of the campus to develop and implement a plan to recruit historically underrepresented students into Sierra College and more specifically into the multiple support programs now available for some groups.

The Committee discussed the formation of an ad-hoc committee to meet to discuss the plan further. Julie Colombo, Matt Archer, Paul Neal, Tonya Times, and Reyes Ortega volunteered. Steven Baissa suggested meeting with Beth Irvin to get her input and involvement early in the process. Josh Vines agreed to contact student representatives to participate and Paul Neal agreed to follow up.

In addition to the sub-committee it was agreed bringing students into the recruitment process for feedback and as Student Ambassadors would be beneficial to the process. In addition, include the new Tribal Liaison, LGBTQ leaders, Rainbow Alliance, foster youth, newly forming Islamic groups, and the local GSA into this discussion is very important.

The marketing of Sierra College is also important and including our Marketing Department into this discussion was highlighted. Events promoting Sierra College in the relevant communities were discussed. It was suggested to get something organized touching on the aforementioned issues so that an action item can be created for next meeting.

C. American Civil Liberties Union (Syreeta Harada) – 3PM

Syreeta Harada of the ACLU discussed the importance of knowing our rights. Via the Project Unity club she has already done a “Know Your Rights” presentation for students geared around interactions with law enforcement. She plans on doing two more forums in March and April based around immigration rights. She suggested doing a “Train the Trainer” presentation for faculty and staff to inform us on how to deal with the police and ICE and how to reach out to our local officials and support our cause in the community. She also recommended downloading the mobile justice app onto our phones. The app allows a bystander to upload recorded videos and photos to the police department directly. Syreeta will order some blue wallet sized cards that give information about rights with law enforcement that we can distribute to our students.

It was suggested that there could be a “Know Your Rights” presentation based on marijuana. It is legal now and there is a social justice issue as people have been incarcerated for marijuana possession and information about how to overturn past convictions is needed.

The Committee discussed placing on a future agenda a discussion about institutionalizing ACLU workshops and resources at Sierra like at ARC.

V. **Action Items:**

A. None

VI. **Discussion Items:**

A. NL Scholarship Training/Marketing

The committee was reminded that the scholarship deadline is 3/31/17. Sandy Escobar put a flyer together to help promote the deadline and organized workshops as well as developing a workshop that was reviewed by the foundation. The workshops did not have a lot of time to advertise, but even with short notice some students came and were helped.

UMOJA has coordinated for an English assignment to be a personal statement in preparation of the application and the class is poised to apply. Wayne Robinson mentioned that submitting a Sierra scholarship application is a requirement of the Black Excellence program.

B. SECs Advisory Group Report

The following is a report on the second SEC Advisory Group meeting. Serjio comments that the meeting involved a long discussion about whether or not engagement centers divide or unite communities. They received a handout at the meeting with the following points about why they are good: because they respond to non-inclusive campus climates, they are part of the ecology of identity groups on campus, some centers play a role in bridging academic and student affairs, and they carry on traditions and have a symbolic function.

Recap of the issues presented: the engagement centers should be a site of connection instead of fragmentation, coupling student support with engagement, ways to make sure program is student interest driven, and insuring that the center can contribute to changing the campus climate by enlightening perspectives of those outside of the center. One way to insure connection is to make sure that information is disseminated so students can find out about events. Peer leaders and a graphic designer to make posters will help in this regard. Incentivizing the events may help too. There is some discussion about the balance between keeping the centers a safe space and opening them up to the general population to affect change.

The spring calendar was shared, which includes movies, discussions, presentations, and the feast festival. All these events highlight intersectionality with a particular focus on gender, Latinx culture, Muslim culture, and social justice. There is talk about piloting a Multi-cultural retreat for peer leaders and student leaders. Serjio suggested that he and Mo Merritt have been grooming students for leadership roles.

C. EEO Resolution Process

The New Legacy Committee discussed the process for writing a resolution to request an update on the implementation of the plan and ask for more specific accountability measures. The Committee discussed the need to identify a process, a group of people to do this work, and the importance of collaborating with the senate to move the EEO plan forward.

VII. **Reports & Correspondence:** *ongoing items/projects*

A. Director of EEO, Diversity & Title IX Update

Interviews are scheduled for next Tuesday, and “fingers crossed” Winsome can make an announcement that they have hired someone. Winsome reiterated the importance of contacting Cameron Abbot to request EEO training in order to serve as an EEO representative on hiring committees..

- B. Native American Programs/Wonoti Report
Dianna is not here, but Steven Baissa announced that the new Tribal Liaison is being hired and that person should start next week!!!
- C. César Chávez Higher Education Speaker Series Update
#DoAllLivesMatter? See Announcements. A beautiful flyer was distributed to the committee for the event.
- D. Umoja Program Report
There are 10 students graduating this spring semester. This is the largest graduating class ever at Sierra and proudly, all are transferring to a 4 year university. 4 of the 10 are seriously considering HBCU's. 2 students are Phi Beta Kappa honors society. The end of the year celebration will be on 5/13/17. In addition, 23 students attended the Black College Expo at Langley College in Oakland. Many were excited because they got accepted on the spot to HBCU's. There have been many facilitated events this year, and the group is very bonded.
- E. Puente Program Report
The Puente Program report was postponed until Reyes Ortega is present.
- F. Black Excellence (BE) Program Report. Postponed until Wayne Robinson is present.
- G. Student Engagement Center Update. Serjio had nothing to add for the Student Engagement Centers Update discussion.
- H. African American History and Culture Month Update.
Many, many events! Tuskegee Airmen presentation was amazing, humbling, and brought some great historical context of how African American's were institutionally set up to fail, and still managed to succeed and be the best. Events centered about reading, *Underground Railroad*, via the One Book Read. Steel Drummers were here, and the Africa Diaspora was a great presentation. Charlotte O'Neal's presentation is always a hit.
- I. Indigenous Peoples Days Update.
Event is happening the week after next and will be a series of educationally oriented presentations as well as Saturday the 18th there is the Big time.
- J. La Semana Latina Update
The La Semana Latina Update was postponed.

VIII. Announcements

- A. One Book Read – *Underground Railroad Events*
- B. Promise Grant Approved! For 2 years \$350,000 per year. Housed in the High Schools. A new position posted this semester and part of the person's responsibility will include outreach in the HS's that is both multi-

- cultural and bilingual. Also a manager position to manage the promise program, which will be permanently funded after monies run out.
- C. #DoAllLivesMatter? 3/30/17 12:30-2pm in Dietrich Theatre, Rocklin Campus
 - D. Project Unity is starting project “Bags of Love” – bags with necessities to hand out to homeless people and will announce an event to put bags together. Please donate bags, toothbrushes, etc.
 - E. Please remember to sign up for the hiring committee training on the 23rd and 24th of this month.

2017 New Legacy Committee Meetings (1st Friday of every month 2 – 4:30pm