## INSTITUTIONAL STUDENT LEARNING OUTCOMES - ISLOs

### ISLO 1 COMMUNICATION
- **1A** Read
- **1B** Listen
- **1C** Write
- **1D** Dialogue

### ISLO 2 TECHNOLOGY AND INFORMATION COMPETENCY
- **2A** Demonstrate Technical Literacy
- **2B** Apply Technology
- **2C** Access Information
- **2D** Evaluate and Examine Information

### ISLO 3 CRITICAL AND CREATIVE THINKING
- **3A** Inquire
- **3B** Analyze
- **3C** Problem Solve
- **3D** Express

### ISLO 4 CITIZENSHIP
- **4A** Ethics
- **4B** Diversity
- **4C** Sustainability/Global Awareness
- **4D** Personal Responsibility

## PERSONAL DEVELOPMENT PROGRAM OUTCOMES - PSLOs

### PSLO A
Demonstrate ability to access college and/or community resources that can help students achieve their goals.
- Related ISLOs: 1A, 2A, 2C, 2D
- Related ISLOs: C - Completed, P - Planned

### PSLO B
Apply critical thinking and problem-solving strategies to make academic, career and/or personal decisions.
- Related ISLOs: 3A, 3B, 3C, 4D

### PSLO C
 Demonstrate appreciation and understanding of the importance and influence of social and cultural diversity in academic, career, and/or life planning.
- Related ISLOs: 4A, 4B
Personal Development Program

ISLOs, PSLOs, CSLOs, Mapping, and Assessment Plan

<table>
<thead>
<tr>
<th>PSLO D</th>
<th>Enhance self-awareness through self-assessment, applying theories of learning, communication, psychology and/or career development that are relevant to college and life success.</th>
<th>2D, 4D</th>
<th>C</th>
<th>C</th>
<th>C</th>
<th>C</th>
<th>C</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSLO E</td>
<td>Formulate academic, career and/or personal goals and create an action plan to achieve them.</td>
<td>1C, 2C, 2D, 3A, 3B, 4A, 4D</td>
<td>C</td>
<td>C</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
</tbody>
</table>

**PERSONAL DEVELOPMENT COURSE OUTCOMES - CSLOs**

<table>
<thead>
<tr>
<th>CSLO 1</th>
<th>Demonstrate the ability to access college and/or community resources that can help students achieve their educational and life goals.</th>
<th>A</th>
<th>C</th>
<th>C</th>
<th>C</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSLO 2</td>
<td>Apply critical thinking and problem-solving strategies to make academic and personal decisions.</td>
<td>B</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
<tr>
<td>CSLO 3</td>
<td>Formulate academic and personal goals and create an action plan to achieve them.</td>
<td>E</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
<tr>
<td>CSLO 4</td>
<td>Enhance self-awareness through self-assessment, applying theories of learning, communication and/or psychology that are relevant to college and life success.</td>
<td>D</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
<tr>
<td>CSLO 5</td>
<td>Demonstrate appreciation and understanding of the importance and influence of social and cultural diversity in academic and life planning.</td>
<td>D</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CSLO 1</th>
<th>Demonstrate the ability to access college and/or community resources that can help students achieve their career goals.</th>
<th>B, D</th>
<th>C</th>
<th>C</th>
<th>C</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSLO 2</td>
<td>Apply critical thinking and problem-solving strategies to make career decisions.</td>
<td>B, D</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
<tr>
<td>CSLO 3</td>
<td>Formulate career goals and create an action plan to achieve them.</td>
<td>B, D</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
<tr>
<td>CSLO 4</td>
<td>Enhance self-awareness through self-assessment, applying theories of learning, communication and/or psychology that are relevant to career success.</td>
<td>B, D</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
<tr>
<td>CSLO 5</td>
<td>Demonstrate appreciation and understanding of the importance and influence of social and cultural diversity in career planning.</td>
<td>B, D</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
<tr>
<td>CSLO 6</td>
<td>Assess areas of values, interests and skills and apply to specific occupational choices.</td>
<td>B, D</td>
<td>C</td>
<td>C</td>
<td>C</td>
</tr>
<tr>
<td>CSLO 7</td>
<td>Demonstrate effective job search techniques through resume writing, networking, interviewing activities and use of job posting systems.</td>
<td>B, D</td>
<td>C</td>
<td>C</td>
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</table>

**PDEV 8 - Introduction to College**

<table>
<thead>
<tr>
<th>CSLO 1</th>
<th>Demonstrate the ability to access college and/or community resources that can help students achieve their goals.</th>
<th>A</th>
<th>C</th>
<th>C</th>
<th>C</th>
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</thead>
<tbody>
<tr>
<td>CSLO 2</td>
<td>Apply critical thinking and problem-solving strategies to make academic decisions.</td>
<td>B</td>
<td>C</td>
<td>C</td>
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</table>
# Personal Development Program

## ISLOs, PSLOs, CSLOs, Mapping, and Assessment Plan

<table>
<thead>
<tr>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
<th>Year 6</th>
</tr>
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</table>

### CSLO 3
- Formulate academic goals and create an action plan to achieve them.

### CSLO 4
- Enhance self-awareness through self-assessment, applying theories of learning, communication and/or psychology that are relevant to college and life success.

### CSLO 5
- Identify and understand learning preferences and apply them to academic success.

### Aug-17

#### PDEV 9 - Assertiveness Training
- CSLO 1: Apply critical thinking and problem-solving strategies to make personal decisions.
- CSLO 2: Enhance self-awareness through self-assessment, applying theories of learning, communication and/or psychology that are relevant to college and life success.

#### PDEV 12 - Peer Mentor Training
- CSLO 1: Demonstrate the ability to access and refer students to college and/or community resources that can help them achieve their goals.
- CSLO 2: Apply critical thinking and problem-solving strategies to support students in making academic, career, and/or personal decisions.
- CSLO 3: Apply appropriate peer mentoring techniques and parameters.

#### PDEV 21 - Career Exploration Through Self Assessment
- CSLO 1: Apply critical thinking and problem-solving strategies to make career and related academic decisions.
- CSLO 2: Formulate career and related academic goals and create an action plan to achieve them.
- CSLO 3: Enhance self-awareness through self-assessment in areas of values, interests and skills and apply to specific occupational choices and theories of career development that are relevant to career and life success.

#### PDEV 28 - Independent Study
- CSLO 1: Apply critical thinking and problem-solving strategies to make career and related academic decisions.

### PDEV 52 - Student Leadership Development
- CSLO 1: Demonstrate the ability to access college and/or community resources that can help students achieve their goals.
- CSLO 2: Apply critical thinking and problem-solving strategies to make leadership decisions.
- CSLO 3: Identify leadership style and develop leadership skills.

### PDEV 70 - Stress and Well Being
- CSLO 1: Enhance self-awareness through self-assessment, applying theories of learning, communication and/or psychology that are relevant to life success.
- CSLO 2: Apply theories of stress and well-being and develop a personal wellness plan.

### PDEV 94 - Career Exploration Internship

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**Note:**
- PDEV 9 - Assertiveness Training:
  - offered starting Spring 17
- PDEV 21 - Career Exploration Through Self Assessment:
  - added to curriculum starting Spring 17--not yet offered
- PDEV 28 - Independent Study:
  - intermittent enrollments
- PDEV 52 - Student Leadership Development:
  - intermittent enrollments
- PDEV 70 - Stress and Well Being:
  - intermittent enrollments
- PDEV 94 - Career Exploration Internship:
  - intermittent enrollments
## Personal Development Program

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<tr>
<th>CSLO 1</th>
<th>CSLO 2</th>
<th>CSLO 3</th>
<th>CSLO 4</th>
</tr>
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<tr>
<td><strong>Apply critical thinking and problem-solving strategies to make career decisions.</strong></td>
<td><strong>Execute presentations, demonstrations and performances of industry-related skills in the workplace.</strong></td>
<td><strong>Apply career-related self-awareness gained through self-assessment to career and life decisions.</strong></td>
<td><strong>Apply labor market data and trends to inform career decisions.</strong></td>
</tr>
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<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Related PSLO</th>
</tr>
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<tbody>
<tr>
<td>PDEV 95</td>
<td>Internship in Personal Development/Human Services</td>
<td>no enrollments as of Spring 2016</td>
</tr>
<tr>
<td>PDEV 800</td>
<td>Career Essentials - Looking Inside</td>
<td>added to curriculum in 18-19 catalog--not yet offered as of 2/19</td>
</tr>
<tr>
<td>PDEV 801</td>
<td>Career Essentials - Exploring the World of Work</td>
<td></td>
</tr>
</tbody>
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### PDEV 800 - Career Essentials - Looking Inside

- **CSLO 1:** Apply career-related self-awareness gained through self-assessment to career and life decisions.
- **CSLO 2:** Execute presentations, demonstrations and performances of industry-related skills in the workplace.

### PDEV 801 - Career Essentials - Exploring the World of Work

- **CSLO 1:** Prepare specific responses and products that support the job search process.
- **CSLO 2:** Analyze potential positions and employers to determine whether they match the required preparation and whether the opportunity matches the career/life goals.