### Philosophy

**PHIL Fall 16 Spring 17 Fall 17 Spring 18 Fall 18 Spring 19 3 Yr Avg**

<table>
<thead>
<tr>
<th>FTES</th>
<th>Fall 16</th>
<th>Spring 17</th>
<th>Fall 17</th>
<th>Spring 18</th>
<th>Fall 18</th>
<th>Spring 19</th>
<th>3 Yr Avg</th>
</tr>
</thead>
<tbody>
<tr>
<td>58</td>
<td>64</td>
<td>53</td>
<td>54</td>
<td>56</td>
<td>56</td>
<td></td>
<td>56</td>
</tr>
</tbody>
</table>

| FTEF Total | 3.6     | 3.6       | 3.8     | 3.6       | 3.6     | 3.8       | 3.7     |

| Efficiency (WSCH/FTEF) | 497 | 546 | 428 | 461 | 476 | 436 | 474.4 |

| Fill Rate | 86.0% | 93.0% | 75.0% | 79.0% | 81.0% | 75.0% | 81.5% |

| AveSize    | 30.1  | 33.0   | 25.6   | 26.4   | 30.3   | 28.1   | 28.9   |

| # of Sections | 19    | 19     | 14     | 14     | 18     | 19     | 17     |

| Department Retention | 82%   | 83%    | 90%    | 90%    | 83%    | 86%    | 86%    |

| Department Success  | 69%   | 69%    | 70%    | 80%    | 71%    | 74%    | 72%    |

| Online Retention   | 71%   | 78%    | 84%    | 88%    | 80%    | 84%    | 81%    |

| Online Success     | 63%   | 60%    | 70%    | 70%    | 71%    | 71%    | 67%    |

### Liberal Arts

(28, 95,450 and 800 Courses)

### District Information

**Fall 16 Spring 17 Fall 17 Spring 18 Fall 18 Spring 19 3 Yr Avg**

| Department Total | 572 | 626 | 517 | 529 | 545 | 533 | 554 |

| Roseville Gateway | #DIV/0! |

| Rocklin Campus | 375 | 453 | 345 | 369 | 389 | 330 | 377 |

| Tahoe Truckee | 13 | 14 |           | 14 |

| Nevada County Campus | #DIV/0! |

| Distance Learning | 184 | 173 | 158 | 160 | 156 | 203 | 172 |

### 3 Year Enrollment Trend by Location

#### Department Total

<table>
<thead>
<tr>
<th>Fall 16</th>
<th>Spring 17</th>
<th>Fall 17</th>
<th>Spring 18</th>
<th>Fall 18</th>
<th>Spring 19</th>
<th>3 Yr Avg</th>
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<tbody>
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<td>572</td>
<td>375</td>
<td>626</td>
<td>453</td>
<td>617</td>
<td>345</td>
<td>529</td>
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#### Roseville Gateway

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<th>Fall 17</th>
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<th>Fall 18</th>
<th>Spring 19</th>
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<tbody>
<tr>
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<td>173</td>
<td>14</td>
<td>158</td>
<td>160</td>
<td>156</td>
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#### Rocklin Campus

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<th>Spring 18</th>
<th>Fall 18</th>
<th>Spring 19</th>
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<td>375</td>
<td>453</td>
<td>345</td>
<td>369</td>
<td>389</td>
<td>330</td>
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#### Tahoe Truckee

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<th>Fall 17</th>
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<th>Fall 18</th>
<th>Spring 19</th>
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<tbody>
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<th>Fall 17</th>
<th>Spring 18</th>
<th>Fall 18</th>
<th>Spring 19</th>
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#### Distance Learning

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<th>Fall 17</th>
<th>Spring 18</th>
<th>Fall 18</th>
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<td>160</td>
<td>156</td>
<td>203</td>
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### More program information at the link below

[https://inside.sierracollege.edu/rp/Pages/Dashboards.aspx](https://inside.sierracollege.edu/rp/Pages/Dashboards.aspx)
### Instructional FTE by Load Type

<table>
<thead>
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<th>Fall 17</th>
<th>Spring 18</th>
<th>Fall 18</th>
<th>Spring 19</th>
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<td>FT</td>
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<td>0.80</td>
<td>0.60</td>
<td>0.80</td>
<td>1.00</td>
<td>1.00</td>
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<tr>
<td>PT</td>
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<td>2.00</td>
<td>2.20</td>
<td>2.20</td>
<td>2.00</td>
<td>2.20</td>
<td>2.10</td>
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<tr>
<td>OV</td>
<td>0.81</td>
<td>0.81</td>
<td>1.00</td>
<td>0.60</td>
<td>0.63</td>
<td>0.60</td>
<td>0.74</td>
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</table>

**Total FTEF:** 3.61 3.61 3.80 3.60 3.63 3.80 3.67

### FT/PT Ratio (FT%)

<table>
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<tr>
<th></th>
<th>Fall 16</th>
<th>Spring 17</th>
<th>Fall 17</th>
<th>Spring 18</th>
<th>Fall 18</th>
<th>Spring 19</th>
<th>3 Yr Avg</th>
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</thead>
<tbody>
<tr>
<td>Dept</td>
<td>36%</td>
<td>39%</td>
<td>16%</td>
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<td>45%</td>
<td>31%</td>
<td>32%</td>
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<tr>
<td>Rocklin</td>
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<td>0%</td>
<td>14%</td>
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<td>#DIV/0!</td>
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<td>#DIV/0!</td>
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<tr>
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<td>#DIV/0!</td>
<td>#DIV/0!</td>
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<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>DL</td>
<td>50%</td>
<td>80%</td>
<td>60%</td>
<td>60%</td>
<td>100%</td>
<td>83%</td>
<td>72%</td>
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### 2018/19 FT% for FT/PT Ratio

- Fall 18: 45%
- Spring 19: 31%

### Staff Headcount

<table>
<thead>
<tr>
<th></th>
<th>Fall 16</th>
<th>Spring 17</th>
<th>Fall 17</th>
<th>Spring 18</th>
<th>Fall 18</th>
<th>Spring 19</th>
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<tr>
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<td>2</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>1.83</td>
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<tr>
<td>FT Teaching</td>
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<td>2</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>1.83</td>
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<tr>
<td>PT</td>
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<td>5</td>
<td>7</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>5.33</td>
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### Majors

<table>
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<tr>
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<th>Fall 17</th>
<th>Spring 18</th>
<th>Fall 18</th>
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<tbody>
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<td>13</td>
<td>18</td>
<td>22</td>
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<td>18.67</td>
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<td>46</td>
<td>41</td>
<td>43</td>
<td>30</td>
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<td>39.17</td>
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### Awards

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<tr>
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<th>2017-18</th>
<th>2018-19</th>
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<tbody>
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<td>4.50</td>
<td>4.50</td>
<td>4.50</td>
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<tr>
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<td>#DIV/0!</td>
<td>#DIV/0!</td>
<td>#DIV/0!</td>
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<td>14</td>
<td>6</td>
<td>8.33</td>
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### Course Outcomes

<table>
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<tr>
<th></th>
<th># of Active Courses</th>
<th># Courses Assessed</th>
<th># Active Learning Outcomes</th>
<th>Outcomes Assessed</th>
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<tbody>
<tr>
<td></td>
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<td>11</td>
<td>51</td>
<td>36</td>
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### Program Outcomes

<table>
<thead>
<tr>
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<th>Outcomes Assessed</th>
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<tbody>
<tr>
<td></td>
<td>11</td>
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</table>

**Curriculum Currency SP 16**

- Active Course = Taught during the previous 3 years
- Outcomes Assessed = Outcomes assessed during the previous 3 yrs
- Active Learning Outcomes = Active Course outcomes
- Program Outcomes = Active Program Level Outcomes
- Course Assessed = Course assessed and SAA submitted during the previous 3 years

More program information at the link below
https://inside.sierracollege.edu/rp/Pages/Dashboards.aspx

PRRD - 3/11/2020
### Retention/Success by Ethnicity

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Fall 16 Enr.</th>
<th>Fall 16 %</th>
<th>Spring 17 Enr.</th>
<th>Spring 17 %</th>
<th>Fall 17 Enr.</th>
<th>Fall 17 %</th>
<th>Spring 18 Enr.</th>
<th>Spring 18 %</th>
<th>Fall 18 Enr.</th>
<th>Fall 18 %</th>
<th>Spring 19 Enr.</th>
<th>Spring 19 %</th>
<th>3 Yr Avg</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American Ret.</td>
<td>29</td>
<td>83%</td>
<td>26</td>
<td>69%</td>
<td>33</td>
<td>88%</td>
<td>36</td>
<td>83%</td>
<td>27</td>
<td>63%</td>
<td>31</td>
<td>77%</td>
<td>78%</td>
</tr>
<tr>
<td>African American Succ.</td>
<td>52%</td>
<td></td>
<td>31%</td>
<td></td>
<td>55%</td>
<td></td>
<td>61%</td>
<td></td>
<td>44%</td>
<td></td>
<td>65%</td>
<td></td>
<td>52%</td>
</tr>
<tr>
<td>Amer Indian/Alaskan Nat Ret.</td>
<td>13</td>
<td>77%</td>
<td>8</td>
<td>100%</td>
<td>25</td>
<td>96%</td>
<td>23</td>
<td>96%</td>
<td>25</td>
<td>84%</td>
<td>22</td>
<td>91%</td>
<td>91%</td>
</tr>
<tr>
<td>Amer Indian/Alaskan Nat Succ.</td>
<td>62%</td>
<td></td>
<td>75%</td>
<td></td>
<td>88%</td>
<td></td>
<td>78%</td>
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<td>68%</td>
<td></td>
<td>82%</td>
<td></td>
<td>77%</td>
</tr>
<tr>
<td>Asian Ret.</td>
<td>57</td>
<td>77%</td>
<td>43</td>
<td>93%</td>
<td>26</td>
<td>86%</td>
<td>25</td>
<td>88%</td>
<td>30</td>
<td>83%</td>
<td>12</td>
<td>67%</td>
<td>84%</td>
</tr>
<tr>
<td>Asian Succ.</td>
<td>63%</td>
<td></td>
<td>81%</td>
<td></td>
<td>77%</td>
<td></td>
<td>84%</td>
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<td>77%</td>
<td></td>
<td>58%</td>
<td></td>
<td>74%</td>
</tr>
<tr>
<td>Filipino Ret.</td>
<td>16</td>
<td>88%</td>
<td>29</td>
<td>79%</td>
<td>4</td>
<td>100%</td>
<td>16</td>
<td>94%</td>
<td>11</td>
<td>91%</td>
<td>12</td>
<td>83%</td>
<td>86%</td>
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<tr>
<td>Filipino Succ.</td>
<td>81%</td>
<td></td>
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<td></td>
<td>75%</td>
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<td>69%</td>
<td></td>
<td>91%</td>
<td></td>
<td>75%</td>
<td></td>
<td>75%</td>
</tr>
<tr>
<td>Hispanic/Latino Ret.</td>
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<td>88%</td>
<td>101</td>
<td>81%</td>
<td>80</td>
<td>85%</td>
<td>73</td>
<td>86%</td>
<td>84</td>
<td>82%</td>
<td>86</td>
<td>80%</td>
<td>84%</td>
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<tr>
<td>Hispanic/Latino Succ.</td>
<td>70%</td>
<td></td>
<td>62%</td>
<td></td>
<td>63%</td>
<td></td>
<td>78%</td>
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<td>62%</td>
<td></td>
<td>66%</td>
<td></td>
<td>67%</td>
</tr>
<tr>
<td>Pacific Islander Ret.</td>
<td>3</td>
<td>33%</td>
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<td>2</td>
<td>100%</td>
<td>3</td>
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<td>100%</td>
<td>1</td>
<td>100%</td>
<td>83%</td>
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<tr>
<td>Pacific Islander Succ.</td>
<td>33%</td>
<td></td>
<td>100%</td>
<td></td>
<td>50%</td>
<td></td>
<td>100%</td>
<td></td>
<td>100%</td>
<td></td>
<td>100%</td>
<td></td>
<td>75%</td>
</tr>
<tr>
<td>Other/Multi-Ethnic Ret.</td>
<td>1</td>
<td>75%</td>
<td>75</td>
<td>85%</td>
<td>2</td>
<td>75%</td>
<td>2</td>
<td>100%</td>
<td>4</td>
<td>100%</td>
<td>4</td>
<td>100%</td>
<td>81%</td>
</tr>
<tr>
<td>Other/Multi-Ethnic Succ.</td>
<td>1</td>
<td>100%</td>
<td>75</td>
<td>100%</td>
<td>80%</td>
<td></td>
<td>77%</td>
<td></td>
<td>82%</td>
<td></td>
<td>78%</td>
<td></td>
<td>79%</td>
</tr>
<tr>
<td>Unknown/Declined Ret.</td>
<td>4</td>
<td>75%</td>
<td>8</td>
<td>75%</td>
<td>2</td>
<td>75%</td>
<td>2</td>
<td>100%</td>
<td>4</td>
<td>100%</td>
<td>4</td>
<td>100%</td>
<td>81%</td>
</tr>
<tr>
<td>Unknown/Declined Succ.</td>
<td>75%</td>
<td></td>
<td>85%</td>
<td></td>
<td>75%</td>
<td></td>
<td>75%</td>
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<td>100%</td>
<td></td>
<td>100%</td>
<td></td>
<td>81%</td>
</tr>
<tr>
<td>White Ret.</td>
<td>359</td>
<td>81%</td>
<td>412</td>
<td>84%</td>
<td>314</td>
<td>88%</td>
<td>325</td>
<td>90%</td>
<td>341</td>
<td>84%</td>
<td>338</td>
<td>88%</td>
<td>86%</td>
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<tr>
<td>White Succ.</td>
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<td>71%</td>
<td></td>
<td>71%</td>
<td></td>
<td>78%</td>
<td></td>
<td>74%</td>
<td></td>
<td>77%</td>
<td></td>
<td>74%</td>
</tr>
<tr>
<td>Disparate Threshold (Succ.)</td>
<td>57%</td>
<td></td>
<td>57%</td>
<td></td>
<td>57%</td>
<td></td>
<td>62%</td>
<td></td>
<td>59%</td>
<td></td>
<td>62%</td>
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<td>59%</td>
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### Retention/Success by Equity Pop.

<table>
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<th>Fall 16 Enr.</th>
<th>Fall 16 %</th>
<th>Spring 17 Enr.</th>
<th>Spring 17 %</th>
<th>Fall 17 Enr.</th>
<th>Fall 17 %</th>
<th>Spring 18 Enr.</th>
<th>Spring 18 %</th>
<th>Fall 18 Enr.</th>
<th>Fall 18 %</th>
<th>Spring 19 Enr.</th>
<th>Spring 19 %</th>
<th>3 Yr Avg</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students with Disabilities Ret.</td>
<td>24</td>
<td>88%</td>
<td>23</td>
<td>74%</td>
<td>23</td>
<td>78%</td>
<td>27</td>
<td>96%</td>
<td>22</td>
<td>82%</td>
<td>27</td>
<td>85%</td>
<td>84%</td>
</tr>
<tr>
<td>Students with Disabilities Succ.</td>
<td>88%</td>
<td></td>
<td>52%</td>
<td></td>
<td>61%</td>
<td></td>
<td>93%</td>
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<td>68%</td>
<td></td>
<td>74%</td>
<td></td>
<td>73%</td>
</tr>
<tr>
<td>Foster Youth Ret.</td>
<td>3</td>
<td>100%</td>
<td>2</td>
<td>50%</td>
<td>6</td>
<td>100%</td>
<td>3</td>
<td>100%</td>
<td>4</td>
<td>50%</td>
<td>2</td>
<td>100%</td>
<td>85%</td>
</tr>
<tr>
<td>Foster Youth Succ.</td>
<td>100%</td>
<td></td>
<td>0%</td>
<td></td>
<td>67%</td>
<td></td>
<td>67%</td>
<td></td>
<td>50%</td>
<td></td>
<td>50%</td>
<td></td>
<td>60%</td>
</tr>
<tr>
<td>Low Income Ret.*</td>
<td>203</td>
<td>77%</td>
<td>231</td>
<td>81%</td>
<td>274</td>
<td>90%</td>
<td>275</td>
<td>89%</td>
<td>285</td>
<td>84%</td>
<td>313</td>
<td>83%</td>
<td>84%</td>
</tr>
<tr>
<td>Low Income Succ.*</td>
<td>65%</td>
<td></td>
<td>65%</td>
<td></td>
<td>70%</td>
<td></td>
<td>76%</td>
<td></td>
<td>70%</td>
<td></td>
<td>71%</td>
<td></td>
<td>70%</td>
</tr>
<tr>
<td>Veteran Ret.</td>
<td>9</td>
<td>78%</td>
<td>19</td>
<td>84%</td>
<td>12</td>
<td>100%</td>
<td>16</td>
<td>100%</td>
<td>19</td>
<td>89%</td>
<td>13</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>Veteran Succ.</td>
<td>56%</td>
<td></td>
<td>53%</td>
<td></td>
<td>67%</td>
<td></td>
<td>88%</td>
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<td>68%</td>
<td></td>
<td>77%</td>
<td></td>
<td>68%</td>
</tr>
<tr>
<td>Female Ret.</td>
<td>263</td>
<td>80%</td>
<td>289</td>
<td>81%</td>
<td>246</td>
<td>87%</td>
<td>266</td>
<td>88%</td>
<td>235</td>
<td>81%</td>
<td>249</td>
<td>81%</td>
<td>83%</td>
</tr>
<tr>
<td>Female Succ.</td>
<td>70%</td>
<td></td>
<td>69%</td>
<td></td>
<td>72%</td>
<td></td>
<td>77%</td>
<td></td>
<td>74%</td>
<td></td>
<td>72%</td>
<td></td>
<td>72%</td>
</tr>
<tr>
<td>Male Ret.</td>
<td>303</td>
<td>83%</td>
<td>332</td>
<td>86%</td>
<td>257</td>
<td>88%</td>
<td>253</td>
<td>91%</td>
<td>301</td>
<td>85%</td>
<td>271</td>
<td>90%</td>
<td>87%</td>
</tr>
<tr>
<td>Male Succ.</td>
<td>69%</td>
<td></td>
<td>70%</td>
<td></td>
<td>70%</td>
<td></td>
<td>79%</td>
<td></td>
<td>69%</td>
<td></td>
<td>77%</td>
<td></td>
<td>72%</td>
</tr>
<tr>
<td>Other/Non-Discolsed Gender Ret.</td>
<td>6</td>
<td>100%</td>
<td>5</td>
<td>60%</td>
<td>14</td>
<td>100%</td>
<td>10</td>
<td>80%</td>
<td>9</td>
<td>78%</td>
<td>13</td>
<td>92%</td>
<td>88%</td>
</tr>
<tr>
<td>Other/Non-Discolsed Gender Succ.</td>
<td>67%</td>
<td></td>
<td>20%</td>
<td></td>
<td>50%</td>
<td></td>
<td>40%</td>
<td></td>
<td>78%</td>
<td></td>
<td>69%</td>
<td></td>
<td>56%</td>
</tr>
</tbody>
</table>

### Average Success by Group

- African American Succ.
- Amer Indian/Alaskan Nat Succ.
- Asian Succ.
- Filipino Succ.
- Hispanic/Latino Succ.
- Other/Multi-Ethnic Succ.
- Uknown/Declined Succ.
- White Succ.
- Students with Disabilities Succ.
- Veteran Succ.
- Female Succ.
- Male Succ.
- Other/Non-Discolsed Gender Succ.

More program information at the link below
https://inside.sierracollege.edu/rp/Pages/Dashboards.aspx

PRRD - 3/11/2020