

ACCJC Annual Report 2025

Due: April 11, 2025

Support Contacts

For technical support:

Tom Lane (tlane@accjc.org)

For all other questions:

Melynie Schiel (mschiel@accjc.org)

Background: About the ACCJC Annual Report

In accordance with federal regulations and the Commission [Policy on Monitoring Institutional Performance](#), ACCJC applies a set of annual monitoring and evaluation approaches to assess member institutions' strengths, stability, and ongoing alignment with the Standards during the course of the accreditation review cycle. The Annual Report (AR) is one of the tools used for this process. Using institutions' self-reported data, the ACCJC Annual Report collects headcount information to monitor institutional growth (including growth in distance and correspondence education) and institution-set standards for key indicators of student achievement, licensure exam pass rates, and job placement rates.

To assist you as your institution prepares its responses, you can find additional information, data definitions, and a printable version of the 2025 survey questions at <https://accjc.org/wp-content/uploads/Annual-Report-Instructions-and-Questions-1.pdf>.

Technical Notes for the 2025 Annual Report Survey

The 2025 Annual Report collects data for the three-year period that includes 2021-2022, 2022-2023, and 2023-2024.

Additional information and data definitions are provided in the instruction text where relevant.

All questions with an * are required.

If a question is not applicable, please enter n/a.

If you are copying and pasting figures from a Word or PDF document, please ensure your numbers don't have extra (trailing) spaces in the end.

Answers are saved automatically, and can be accessed and revised as many times as needed prior to submission.

Use the "Section Navigator" buttons on the next page to jump between sections.

Submitting the 2025 Annual Report Survey

To submit a final copy, follow the instructions in the Final Step page of the online survey. When the survey has been submitted, the College ALO and the individual completing the survey (if different) will receive email confirmation of submission and a copy of the survey responses. ACCJC will forward a final PDF copy of the Annual Report to the ALO and CEO for final review (and adjustment, if needed). If no corrections or adjustments are needed, the PDF copy will stand as the final, certified copy of the Annual Report.

This is the Section Navigator which will allow you to jump to any sections of the survey. You can complete the sections in any order and if you need to return to the main page, please use the back button.

To begin or return to a section, please click the **Answer** button.

The **Next** button at the bottom of this page will bring you to the final page of the survey. You will not be able to proceed until all sections of the survey have been completed.

If you can't complete a section in one sitting, click **Back** to navigate back to the section navigator to complete a different section.

Questions marked with an * are required.

Confirm college name:

Sierra College

Name of individual preparing report:

Randy Lehr

Phone number of person preparing report:

916-660-7512

Email of person preparing report:

rllehr1@sierracollege.edu

For numerical fields, commas can be entered to delineate 1000s (e.g. 1,000,000).

5. Total unduplicated headcount enrollment for last three years:

For the purposes of this report, unduplicated headcount is defined as the total number of students (credit and non-credit) enrolled at the end of the general enrollment period (also referred to as first census date). The academic year should include leading summer, fall, winter, and spring terms. If your institution calculates the academic year differently for the purposes of monitoring annual enrollment, you may respond using your local calculation and describe your method in Question 20.

2021-2022

23,573

2022-2023

24,230

2023-2024

25,990

5a. The table below shows an auto-calculation of year-to-year changes in unduplicated headcount for your institution based on the data entered on the previous page. If these data are incorrect, you may click the “back” button to revise.

| | 2021-2022 | 2022-2023 | 2023-2024 |
|----------------------------------|-----------|-----------|-----------|
| Reported Headcount: | 23,573 | 24,230 | 25,990 |
| % Change from Prior Year: | | 2.79% | 7.26% |

5b. If your institution experienced an increase (or decrease) in enrollment of more than 50% in a single year, please explain below. Enter N/A if this does not apply.

NA

6. Total unduplicated headcount enrollment in degree applicable credit courses for last three years:

2021-2022

23,512

2022-2023

23,678

2023-2024

25,329

6a. The table below shows an auto-calculation of year-to-year changes in degree-applicable enrollment for your institution based on the data entered on the previous page. If these data are incorrect, you may click the “back” button to revise.

| | 2021-2022 | 2022-2023 | 2023-2024 |
|----------------------------------|-----------|-----------|-----------|
| Reported Headcount: | 23,512 | 23,678 | 25,329 |
| % Change from Prior Year: | | 0.71% | 6.97% |

6b. Please list any individual degree-applicable credit program which has experienced an increase or decrease of 50% or more in the last year. (Enter N/A if this does not apply to your institution.)

Per federal regulations, ACCJC is responsible for monitoring for significant program growth (or decline) that may potentially impact an institution's ability to meet Accreditation Standards. ACCJC does not determine what constitutes a program for colleges. For the purposes of this report, you may define degree-applicable credit programs as appropriate for the context of your institution's unique mission.

N/A

7. Do you offer Distance Education?

Distance education is defined as education that uses technology to deliver instruction to students who are separated from the instructor(s) and to support regular and substantive interaction between the students and the instructor, either synchronously or asynchronously. For the purposes of this report, include only those courses that are 100% online in your calculation of unduplicated headcount enrollment for distance education. Do not include hybrid courses or courses in which all the class hours are face to face, but some material is posted online.

Yes

7a. Total unduplicated headcount enrollment in distance education in last three years:

Distance education is defined as education that uses technology to deliver instruction to students who are separated from the instructor(s) and to support regular and substantive interaction between the students and the instructor, either synchronously or asynchronously. For the purposes of this report, include only those courses that are offered 100% in the distance education modality in your calculation of unduplicated headcount enrollment for distance education. Do not include hybrid courses or courses in which all the class hours are face to face, but some material is posted online.

2021-2022

19,342

2022-2023

17,584

2023-2024

18,537

7b. The table below shows an auto-calculation of year-to-year changes in distance education enrollment for your institution based on the data entered on the previous page. If these data are incorrect, you may click the "back" button to revise.

| | 2021-2022 | 2022-2023 | 2023-2024 |
|--------------------------|-----------|-----------|-----------|
| Reported Headcount: | 19,342 | 17,584 | 18,537 |
| % Change from Prior Year | | -9.09% | 5.42% |

7c. If your institution experienced a one-year increase (or decrease) in total distance education enrollment of more than 50% in a single year, please explain below. Enter N/A if this does not apply.

N/A

7d. Total unduplicated degree-applicable headcount enrollment in distance education in the last three years:

Distance education is defined as education that uses technology to deliver instruction to students who are separated from the instructor(s) and to support regular and substantive interaction between the students and the instructor, either synchronously or asynchronously. For the purposes of this report, include only those courses that are offered 100% in the distance education modality in your calculation of unduplicated headcount enrollment for distance education. Do not include hybrid courses or courses in which all the class hours are face to face, but some material is posted online.

2021-2022

18,797

2022-2023

17,372

2023-2024

18,302

7e. The table below shows an auto-calculation of year-to-year changes in degree-applicable distant education for your institution based on the data entered on the previous page. If these data are incorrect, you may click the "back" button to revise.

| | 2021-2022 | 2022-2023 | 2023-2024 |
|--------------------------|-----------|-----------|-----------|
| Reported Headcount: | 18,797 | 17,372 | 18,302 |
| % Change from Prior Year | | -7.58% | 5.35% |

7f. If your institution experienced a one-year increase (or decrease) in enrollment of more than 50% in degree applicable distance education courses in a single year, please explain below. Enter N/A if this does not apply.

N/A

7g. % of all students that took at least one degree applicable distance education course:

2021-2022

80.0%

2022-2023

71.7%

2023-2024

70.4%

7h. % of all degree applicable distance education courses offered online:

This is the ratio of degree applicable courses offered via distance education divided by the total number of degree applicable courses offered. This is not a count of sections. A course is counted in the numerator if there were any courses offered via distance education.

2021-2022

67%

2022-2023

54%

2023-2024

53%

8. Do you offer Correspondence Education?

Correspondence education is defined as education in which (1) the institution provides instructional materials (and examinations on these materials), by mail or electronic transmission (including transmission via learning management system) to students who are separated from the instructor; and where (2) interaction between the instructor(s) and the student is limited, is not regular and substantive, and is primarily initiated by the student. Online courses or online portions of courses which primarily involve "paperwork" (e.g., reading textbook and other materials posted by the instructor, taking examinations, and submitting assignments) will fall within the definition of correspondence education rather than distance education. If the online portion of a class meets the definition of correspondence education, then even if the class also meets on site, it will be considered a correspondence education course for Title IV qualification purposes. Correspondence education is not considered distance education within the U.S. Department of Education definition (see question 7, above).

No

8a. Total unduplicated headcount enrollment in all types of Correspondence Education for last three years:

Correspondence education is defined as education in which (1) the institution provides instructional materials (and examinations on these materials), by mail or electronic transmission (including transmission via learning management system) to students who are separated from the instructor; and where (2) interaction between the instructor(s) and the student is limited, is not regular and substantive, and is primarily initiated by the student. Online courses or online portions of courses which primarily involve "paperwork" (e.g., reading textbook and other materials posted by the instructor, taking examinations, and submitting assignments) will fall within the definition of correspondence education rather than distance education. If the online portion of a class meets the definition of correspondence education, then even if the class also meets on site, it will be considered a correspondence education course for Title IV qualification purposes. Correspondence education is not considered distance education within the U.S. Department of Education definition (see question 7, above).

8b. The table below shows an auto-calculation of year-to-year changes in correspondence education enrollment for your institution based on the data entered on the previous page. If these data are incorrect, you may click the "back" button to revise.

| | 2021-2022 | 2022-2023 | 2023-2024 |
|--------------------------|-----------|-----------|-----------|
| Reported Headcount: | | | |
| % Change from Prior Year | | % | % |

9a. Does your institution participate in Title IV funding?

Yes

9b: List the current Graduation Rate per the US Education Department College Scorecard.

The US Education Department College Scorecard can be accessed at <https://collegescorecard.ed.gov/>. Enter your institution's name in the search box to find the current graduation rate. For the purposes of the College Scorecard, graduation rate is defined as "the share of students who graduated within 8 years of entering this school for the first time."

34

9c: List the current Transfer Rate per the US Education Department College Scorecard.

The US Education Department College Scorecard can be accessed at <https://collegescorecard.ed.gov/>. After entering your institution's name in the search box to find the current graduation rate, click on View School and scroll to the Graduation & Retention drop-down. After you expand the section, you will see the % of students that transferred out. For the purposes of the College Scorecard, graduation rate is defined as "the share of students who transferred to another institution within 8 years of entering this school for the first time."

28

10a. (Non Title IV institutions only) Please select the resource used by your college below for review of student achievement data.

College established dashboard

11a. Please provide a link to the exact page on your institution's website that displays its most recent publication of disaggregated student achievement data:

ACCJC will include a link to this page in your institution's entry in the [ACCJC Directory of Accredited Institutions](#). This reporting and monitoring requirement supports ACCJC's recognition by the Council of Higher Education Accreditation (CHEA) and is aligned with ACCJC's Accreditation Standards 1.1, 1.3, 1.5, and 2.9.

<https://www.sierracollege.edu/about-sierra-college/student-equity/>

11b. Please review and score your institution's website on the [Rubric for Effective Institutional Outcome Transparency](#)

Score

5

Reflecting on your score above, describe how your college is supporting continual improvement and innovation in alignment with the ACCJC Standards and guidelines for data transparency on your institution's public website? (100 words)

We are in the process of revising our public data dashboard to make it more prominently accessible on the home page. We are also revising its structure so that the data tell a clearer story that describes disaggregated outcomes and provide tools for students to identify how different success strategies lead to improved outcomes.

12. Course Completion Rates

For the purposes of this report, the successful course completion rate is calculated as the number of student completions with a grade of C or better divided by the number of students enrolled in the course. If your institution calculates successful course completion differently, you may respond using your local calculation and describe your methodology in Question 18.

| | 2021-2022 | 2022-2023 | 2023-2024 |
|--|-----------|-----------|-----------|
| 12a. List your Institution-Set Standard (floor) for successful student course completion rate: | 73% | 73% | 73% |
| 12b. List your stretch goal (aspirational) for successful student course completion rate: | 77% | 77% | 77% |
| 12c. List the actual successful student course completion rate: | 74% | 76% | 78% |

13. Does your college offer Certificates for 16 or more units/credits?

For the purposes of the Annual Report, report only certificate awards for 16 or more units.

Yes

13a. Type of Institutional-set standard for certificates: (Please select one option from the menu):

Number-other

If Number-other or Percent-other, please describe:

Number of students earning certificate

13. Certificates

| | 2021-2022 | 2022-2023 | 2023-2024 |
|---|-----------|-----------|-----------|
| 13a. List your Institutional-Set Standard (floor) for certificates: | 500 | 500 | 500 |
| 13b. List your stretch goal (aspirational) for certificates: | 500 | 500 | 500 |
| 13c. List actual number or percentage of certificates: | 257 | 208 | 108 |

14. Type of Institutional-set standard for associate degrees: (Please select one option from the menu):

Number-other

If Number-other or Percent-other, please describe:

Number of student earning degree

14. Associate Degree (A.A./A.S.)

| | 2021-2022 | 2022-2023 | 2023-2024 |
|--|-----------|-----------|-----------|
| 14a. List your Institutional-Set Standard (floor) for degrees: | 2500 | 2500 | 2500 |
| 14b. List your stretch goal (aspirational) for degrees: | 2728 | 2728 | 2728 |
| 14c. List actual number or percentage of degrees: | 2629 | 2241 | 2331 |

15. Does your college offer a Bachelor's Degree (B.A./B.S.)?

No

16. Does your college offer a Direct Assessment Program? (*Direct Assessment is a form of Competency Based Education as discussed in ACCJC's [Policy on Competency Based Education](#). ACCJC has included this section in the Annual Report Survey in anticipation of colleges seeking to implement Competency Based Education programs using the Direct Assessment approach and will be required to report this data upon the delivery of their programs to students.*)

No

17. Does your college offer Transfer Programs?

Yes

17a. Type of Institute-set standard for transfers (Please select one option from the menu):

Number of transfers

17. Transfer

| | 2021-2022 | 2022-2023 | 2023-2024 |
|---|-----------|-----------|-----------|
| 17a. List your Institution-Set Standard (floor) for the students who transfer to a 4-year college/university: | 1322 | 1322 | 1322 |
| 17b. List your stretch goal (aspirational) for the students who transfer to a 4-year college/university: | 1681 | 1700 | 1725 |
| 17c. List actual number or percentage of students who transfer to a 4-year college/university: | 1520 | 1728 | 1813 |

18. Does your college offer programs that require students pass a licensure or similar exam in order to work in the field?

Yes

Report only those programs for which a license or other similar examination is required before students can qualify for employment in their chosen field of study, and where there were at least 10 students who completed the program in the designated year.

Our institution has programs that meet these conditions.

18a. Examination pass rates for programs in which students are required to pass a licensure or other similar examination in order to work in their field of study:

Program

Nursing

Exam (National, State, Other)

National

Institution-Set Standard (%) (Floor)

95

Stretch (Aspirational) Goal (%)

100

2021-2022 Pass Rate

97

2022-2023 Pass Rate

100

2023-2024 Pass Rate

100

19. Does your college offer Career and Technical Education Programs?

Yes

For the purposes of the Annual Report, Job Placement Rate is defined as the percentage of students who are employed in the year following completion of a CTE (career-technical education) certificate or degree program. (This means that the denominator for the 2022-2023 job placement rate will be the number of students who completed the program in 2021-2022.) Report only those programs with a minimum of 10 students in the completion year. For example, if a program had 9 students complete in 2021-2022, you do not need to report a job placement rate for 2022-2023. Report only those programs for which reliable data are available. If your institution has defined its job placement rate differently than what is described above, you may complete this question using your local definition provided that you describe this definition in Question 20.

Our institution has programs that meet these conditions.

19a. Job placement rates for students completing certificate programs and CTE (career-technical education) degrees for last three years available data:

Program

Agriculture

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

85.71

2022-2023 Job Placement Rate

85.71

2023-2024 Job Placement Rate

75.9

Program

Buisness

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

79.0

2022-2023 Job Placement Rate

76.7

2023-2024 Job Placement Rate

68.0

Program

Accounting

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

91.4

2022-2023 Job Placement Rate

79.5

2023-2024 Job Placement Rate

76.92

Program

Business Administration

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

78.0

2022-2023 Job Placement Rate

74.5

2023-2024 Job Placement Rate

81.6

Program

Business Management

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

89.0

2022-2023 Job Placement Rate

70.0

2023-2024 Job Placement Rate

72.7

Program

Computer Application

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

87.5

2022-2023 Job Placement Rate

60.0

2023-2024 Job Placement Rate

85.7

Program

Software Development

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

64.9

2022-2023 Job Placement Rate

81.8

2023-2024 Job Placement Rate

77.8

Program

Networking

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

70.6

2022-2023 Job Placement Rate

88.9

2023-2024 Job Placement Rate

100

Program

Mechatronics

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

86.0

2022-2023 Job Placement Rate

79.3

2023-2024 Job Placement Rate

91.8

Program

Drafting and Engineering Support

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

93.3

2022-2023 Job Placement Rate

87.7

2023-2024 Job Placement Rate

75.0

Program

Advanced Manufacturing

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

87.5

2022-2023 Job Placement Rate

80.0

2023-2024 Job Placement Rate

69.7

Program

Photography

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

72.5

2022-2023 Job Placement Rate

54.5

2023-2024 Job Placement Rate

54.5

Program

Nursing

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

100.0

2022-2023 Job Placement Rate

100.0

2023-2024 Job Placement Rate

92.0

Program

EMT

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

91.7

2022-2023 Job Placement Rate

77.8

2023-2024 Job Placement Rate

89.6

Program

Fashion

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

66.7

2022-2023 Job Placement Rate

50.0

2023-2024 Job Placement Rate

100.0

Program

Early Childhood Education

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

86.0

2022-2023 Job Placement Rate

76.9

2023-2024 Job Placement Rate

80.0

Program

Administration of Justice

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

73.8

2022-2023 Job Placement Rate

79.4

2023-2024 Job Placement Rate

75.0

Program

Fire Technology

Institution-Set Standard (%) (Floor)

50

Stretch (Aspirational) Goal (%)

75

2021-2022 Job Placement Rate

93.3

2022-2023 Job Placement Rate

93.3

2023-2024 Job Placement Rate

92.2

20. Please use this text box to provide any comments or context regarding the data submitted in this report (optional, no word limit).

None

In this Annual Report, ACCJC seeks to gain additional insights from our member institutions. Regarding student achievement data, these questions seek to learn more about how colleges are advancing student achievement, challenges faced, and support needed.

21. Reflecting on your Institution's student achievement(s), what efforts/initiatives/competencies have you found to be fundamental in supporting the recent successes you've observed/reported? Please describe any innovations and improvements along with a brief narrative of how it was achieved. (max 200 words)

Our largest successes have been in improving course success and retention. We have now achieved our stretch goals for course success and have significantly reduced, and in some cases eliminated, equity gaps in success outcomes among racial/ethnic groups. Two key strategies in achieving these outcomes have been related to faculty training for online education and the development of cohort-based instructional models. The cohort-based instructional strategies have shown significant improvements in student retention and success and led to significant reductions in equity gaps, and we are in process of scaling these strategies to serve a larger number of student.

22. What professional development can the Commission coordinate to support your Institution in achieving its student success goals within the next three-year cycle? (max 200 words)

Despite significant gains in course success and the reduction of equity gaps in online courses over the last 10 years, additional support for professional development for faculty and staff in Regular and Substantive Interaction (RSI) would be helpful in achieving our student success goals.

Final Step

Thank you for completing the survey. Please take a moment to review your submission. If you need to make any changes, you can click the back button or the navigation buttons below. When you are ready, please click the submit button at the very bottom on the survey.

By submitting this report on behalf of my institution, I confirm that the data and information contained herein is accurate and correct to the best of my knowledge. The institution acknowledges that knowingly submitting false or inaccurate data may result in notification to the U.S. Department of Education and/or accreditation action.

Check to confirm and acknowledge

Thank you for your submission!

ACCJC emails copies of the final submission to the ALO and CEO of each institution. Please contact support@accjc.org if your institution does not receive a final copy.