

Subject: Joint Communication from MINT (Mutual Interest Negotiations Team)

Date: Wednesday, October 9, 2024 at 6:45:57 PM Pacific Daylight Time

From: MINT(Mutual Interest Negotiations Team)

To: Davis, Ryan

CC: Steve Allen, Perry, Kara, Holcomb, Julie, Duncan, Willy

Hello Sierra College Faculty, Classified Professionals, Managers and Confidential Employees,

As we continue our MINT work this semester, the MINT group wanted to update the campus on the work that all of the Bargaining Units and the District have continued to engage in since our last update in the Spring. During Fall 2024, the MINT group has met regularly using the Interest Based Process and worked on the following topic:

- **One Time Payments** As the 2023-2024 fiscal year has now closed, the District and the Units worked together and reached an agreement this Fall on the allocation of the 2023-2024 budget surplus. Between the employee groups, there is a total of \$2.926 million of one-time dollars being allocated towards one-time payments for eligible employees. Payments will occur before the end of November 2024. Since each Unit allocates one-time payments in a slightly different manner, additional communication will be sent by each respective Unit to their members with more specific information regarding payment details.

We look forward to providing further updates as our work continues and we wish everyone a happy second half to the Fall semester.

Sincerely,

Mutual Interest Negotiations Team (MINT)

UPEC Unit Negotiators: Steve Allen, Greg Harnage, Julie Holcomb, and Jeff Lloyd

SCFA Unit Negotiators: Kara Perry, Wayne Barbee, Angie Rivers, and Diana Higashi-Ybarra

District Negotiators: Willy Duncan, David Martin, Cameron Abbott, Corrine Vieira and Ryan Davis