

Subject: Collective Bargaining Update - Mutual Interest Negotiations Team (MINT)

Date: Monday, June 9, 2025 at 3:50:22 PM Pacific Daylight Time

From: Davis, Ryan

To: Davis, Ryan

Sierra College Colleagues,

We wanted to provide an additional update regarding collective bargaining. Effective today, the current MINT Agreement has been terminated. All negotiations will now take place at the individual bargaining tables.

We have deeply valued the achievements of MINT for the many years it has functioned. We hope that someday in the future, the Parties will be able to reengage in an interest-based group like MINT.

Sincerely,

Ryan

Ryan Davis
Vice President of Human Resources
Sierra Joint Community College District