

July 16, 2025

Agreement Approved with UPEC, Includes 2.3% Salary Increase

On July 15, 2025, the Sierra College Board of Trustees approved an agreement with United Public Employees of California, Local 793 (UPEC) representing the District's classified employees. Prior to the Board's action, the agreement was tentatively approved by representatives of both parties and ratified by UPEC's membership.

The parties negotiated over a limited number of contract terms, known as "reopeners," that can be negotiated mid-contract. These articles include salary, and the agreement provides for a 2.3% salary increase for UPEC members starting July 1, 2025. The agreement also implements the results of a Classification and Compensation Study, which was approved by the Board of Trustees. As a result of the Study, several Classified positions will be modified with increases to their salary ranges.

All other articles of the Collective Bargaining Agreement between the District and UPEC remain in effect through the contract term of June 30, 2027, except for certain reopener articles that the parties have agreed to negotiate over for the 2025-26 school year.