

Sierra College

ADMINISTRATIVE PROCEDURE

AP 2435

Board of Trustees Evaluation of the Superintendent/President

Date Adopted:	7/14/1992
Date Revised:	12/13/2024
Date Reviewed:	12/13/2024
References:	Education Code Section 87663; ACCJC Accreditation Standard 4.5

The Board of Trustees shall conduct an evaluation of the Superintendent/President at least annually. The evaluation procedure will serve as a tool to measure and improve the effectiveness and efficiency of the Superintendent/President and to assess the individual's strengths and weaknesses. The Board will use the following general procedure:

The Board shall meet with and provide the Superintendent/President with a copy of the formal, written evaluation in a closed session meeting. The parties shall endeavor to complete the evaluation process no later than June 30 of each year. If the Superintendent/President's overall evaluation rating is "satisfactory" or higher, then the Board shall report the result in open session and the Board's evaluation rating shall be recorded in the Board's minutes.

The Board may use a written instrument to assist in reviewing the Superintendent/President's performance. The Board shall review the adopted institutional goals and reflect how well the Superintendent/President has been able to realize the direction of the goals, including goals and objectives related to the District's commitment to diversity, equity, and inclusion. A summary of the evaluation is prepared and provided to the Superintendent/President.

See Board Policy 2435.