

Drug-Free Environment and Drug Prevention Program

Date Adopted:	2/27/1990
Date Revised:	12/8/2023
Date Reviewed:	12/8/2023
References:	Drug-Free Schools and Communities Act Amendment, 1989; Federal Drug-Free Workplace Act, 1988; 20 U.S. Code Section 1011 and 34 C.F.R. 86.1 et seq; 41 U.S. Code Section 8103; Ed Code Section 67384

The Sierra Joint Community College District is committed to providing its employees and students with a drug-free workplace and campus environment. It emphasizes prevention and intervention through education.

For assistance with education and referrals, District staff is encouraged to use the employee assistance program and students are encouraged to utilize Student Health Services.

Prohibition of Drugs

The unlawful manufacture, distribution, dispensing, possession or use of alcohol or any controlled substance is prohibited on District property, during District-sponsored field trips, activities or workshops, and in any facility or vehicle operated by the District.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

As a condition of employment, employees must notify the District within five calendar days of any conviction for violating a criminal drug statute while in the workplace. The District is required to inform any agencies that require this drug-free policy within ten calendar days after receiving notice of a workplace drug conviction.

Opioid Overdose

The District shall provide, as part of established campus orientations, educational and preventive information provided by the State Department of Public Health about opioid overdose and the use and location of opioid overdose reversal medication to students & employees at all campuses and the student dorm. Each campus health center shall apply

to distribute dosages of a federally approved opioid overdose reversal medication and participate in the Naloxone Distribution Project administered by the State Department of Health Care Services.

See Board Policy 3550.