

Personal Data Protection

Date Adopted: 12/12/2025

Date Revised:

Date Reviewed:

References: Regulation 2016/679 of the European Parliament and of the Council of 27 April 2016 (General Data Protection Regulation (GDPR))

The European Union (EU)'s General Data Protection Regulation (GDPR) went into effect on May 25, 2018. Although the GDPR is an EU law, it applies to U.S. institutions under certain circumstances. The District will occasionally conduct business with EU entities, students, perspective students, alumni, vendors, employees, perspective employees, and former employees located in the EU. In these instances, the District will make all reasonable efforts to conform to the guidelines below. Please refer to specific GDPR Articles referenced below for specific details.

- Lawful basis for processing personal data (GDPR Article 6)
- Conditions for consent and withdrawal of consent (GDPR Article 7)
- Information to be provided where personal data are collected from the data subject (GDPR Article 13)
- Right of access by the data subject (GDPR Article 15)
- Right to recertification of inaccurate personal data (GDPR Article 16)
- Right to erasure/right to be forgotten (GDPR Article 17)
- Right to restrict processing (GDPR Article 18)
- Notification procedure regarding rectification or erasure of personal data or restriction of processing (GDPR Article 19)
- Right to data portability (GDPR Article 20)
- Right to object to processing (GDPR Articles 21 and 22)
- Technical and organizational measures to ensure processing is performed in compliance with the GDPR (GDPR Articles 24 and 25)
- Where processing is performed by a third-party, the guarantees required of third-party processors to comply with GDPR (GDPR Article 28)
- Requirement that the processing of personal data may only occur under the instruction of the controller (GDPR Article 29)

- Recordkeeping of processing activity (GDPR Article 30)
- Notification procedures for a data breach (GDPR Articles 33 and 34)
- Designation and responsibilities of a data protection officer (GDPR Articles 37, 38 and 39)

See Board Policy 3800.