

Sierra College

ADMINISTRATIVE PROCEDURE

AP 7150

Evaluation

Date Adopted: 5/1/1986

Date Revised: 12/12/2025

Date Reviewed: 12/12/2025

References: Accreditation Standard 3.3; UPEC Collective Bargaining Agreement; SCFA Collective Bargaining Agreement; Management and Confidential Employees Handbook

The District evaluates its employees regularly, using clear criteria that align with professional responsibilities and reflect the District's mission and goals. The evaluation process assesses the effectiveness of personnel and encourages improvement. Actions taken following evaluations are formal, timely, and documented.

Performance evaluations for faculty shall be conducted in accordance with the provisions of the SCFA Collective Bargaining Agreement.

Performance evaluations for classified employees shall be conducted in accordance with the provisions of the UPEC Collective Bargaining Agreement.

Performance evaluations for educational administrators, classified managers & supervisors, and classified confidential employees shall be conducted in accordance with the Management and Confidential Employees Handbook.