

Sierra College

ADMINISTRATIVE PROCEDURE

AP 7231

Seniority

Date Adopted: 11/9/2004

Date Revised: 10/31/2025

Date Reviewed: 10/31/2025

References: Education Code Sections 87743 et seq., 88017(b), 88117, 88127;
UPEC Collective Bargaining Agreement; SCFA Collective
Bargaining Agreement; Management and Confidential Employees
Handbook

Rules and procedures for establishing seniority for classified staff and classified confidential employees shall be found in the UPEC Collective Bargaining Agreement.

Rules and procedures for establishing seniority for faculty shall be found in the SCFA Collective Bargaining Agreement.

Rules and procedures for establishing seniority for educational administrators and classified managers shall be found in the Management and Confidential Employees Handbook.