

# Sierra College

## ADMINISTRATIVE PROCEDURE

AP 7340

### Leaves

Date Adopted: 11/9/2004

Date Revised: 12/12/2025

Date Reviewed: 12/12/2025

References: Education Code Sections 87763 et seq., 88190 et seq.; Government Code Section 12945.6; Labor Code Sections 234 and 245, et. seq.; UPEC Collective Bargaining Agreement; SCFA Collective Bargaining Agreement; Management and Confidential Employees Handbook

Sick leave, additional sick leave, personal necessity leave, sabbatical leave, birth and adoption leave, bereavement leave, industrial accident and illness leave, jury service leave, catastrophic leave, military leave, leave of absence without pay, leave of absence for retraining and study, and family care and medical leave are outlined in the respective collective bargaining agreements and Management and Confidential Employees Handbook.