

Sierra College

BOARD POLICY

BP 2730

Board Member Health Benefits

Date Adopted:	5/8/1984
Date Revised:	6/13/2017
Date Reviewed:	2/13/2024
References:	Government Code Sections 53201 and 53208.5

Members of the Board may elect to receive such health, life and welfare benefits as are extended to District management employees. The benefits of members of the Board through the District's health benefit programs shall not be greater than the most generous schedule of benefits being received by any category of nonsafety employee of the District.

The District shall pay health insurance premiums for retired Board members who have a total of 12 or more years in accordance with the following:

1. Board members who were in office after January 1, 1981, and who are now receiving the benefit, will continue to receive the benefit to the same extent and upon the same terms that existed on January 1, 1994.
2. Board members who are currently serving and whose first term began before January 1, 1995 shall receive the same health benefit that the District extends to management employees at the time the Board member leaves service.

The benefit shall continue for surviving spouses until such time as their death.

The benefit shall not be provided to any retired Board member whose first term of office began on or after January 1, 1995.

In accordance with the terms offered retired employees in Board Policy 7380, Retiree Health Benefits, a former trustee whose first term of office began after January 1, 1995, and who served no less than eight years, or his or her surviving spouse, may continue to participate in health and welfare benefit plans at their own expense until such time as they opt out or fail to pay the premiums.