

Sierra College

BOARD POLICY

BP 3510

Workplace Violence

Date Adopted: 9/14/2004

Date Revised: 11/4/2025

Date Reviewed: 11/4/2025

References: Cal/OSHA: Labor Code Section 6300 et seq.;
8 California Code of Regulations Section 3203;
"Workplace Violence Safety Act of 1994" [Code of Civil
Procedure Section 527.8 and Penal Code Sections 273.6]

The Board of Trustees is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Superintendent/President shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and require any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

See Administrative Procedure 3510.