

# Sierra College

## BOARD POLICY

**BP 7114**

### **Faculty Internship Program for Staff Diversity**

Date Adopted: 7/9/1985

Date Revised: 3/9/2010

Date Reviewed: 11/4/2025

References: Education Code Sections 87358, 87487; SCFA  
Collective Bargaining Agreement

In accordance with the Education Code, the Board of Trustees may employ advanced graduate students as faculty interns provided that the minimum requirements, as outlined by Education Code Section 87487, are complied with. The process requires that the Board provide the Academic Senate with an opportunity to present its views to the Board before the Board makes a determination, including the view of the Faculty Senate pursuant to Education Code Section 87358. Furthermore, all aspects of the faculty internship program must be in compliance with the legally executed collective bargaining agreement. In addition, all policies and procedures must be reviewed and approved by the District's EEO Advisory Committee. The faculty internship program for staff diversity shall be administered in accordance with Administrative Procedure 7114.

Modifications and revisions, if any, shall be made subject to the District's governance, equal opportunity, and collective bargaining processes.

See Administrative Procedure 7114.