

Communicable Disease - Employees

Date Adopted:	11/16/2004
Date Revised:	3/9/2021
Date Reviewed:	3/9/2021
References:	Education Code Sections 87408, 87408.6, and 88021

All newly hired employees shall have on file a medical certificate indicating freedom from communicable diseases, unfitting the employee to instruct or associate with students, including tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.

All newly hired employees must show that within the past sixty (60) days they have submitted to a tuberculosis risk assessment and, if factors are present, been examined to determine that they are free from active tuberculosis. If risk factors were present at the tuberculosis risk assessment, after the examination by a health care provider, the employee shall provide the district with a certificate showing that the employee was examined and found to be free from active tuberculosis.

All employees shall be required to undergo a tuberculosis risk assessment no more than 60 days before beginning employment and before commencing service, and every four years thereafter (unless other risk factors exist), to determine if they are free from tuberculosis.

See Administrative Procedure 7330.